Mechanism of Grievance Redressal Cell:-

- Student with grievances must first get discussed with concerned class teacher/ mentor.
- 2. Grievances that are not resolved at the classroom level must be brought to the notice of the Grievance Committee.
- 3. Complainant should file their grievance by writing in the prescribed Format by downloading the Blank Grievance Form and drop in the marked "Grievance Box" provided in our college campus
- 4. On the receipt of grievance, the CGRC will scrutinize, analyse carefully and discusses with committee member to find out amicable solution
- 5. The CGRC Committee will deal with all genuine grievances of students of the college.
- 6. Confidentiality and Privacy of all grievances are maintained at all level.
- 7. The Complainant (Student) will be called for inquiry in front of the Grievance Committee as if required.
- 8. College has also given the Online Students Grievance Redressal Portal Facility.

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9. No anonymous grievances will be entertained.

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Suggestion Box



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Grievance Committee Member 2022 - 2023

Sr. no	Name of the Members	Designation	
1	Mrs. Pooja Pradhan	In-charge	
2	Mr. V. Jayaraman	Member	
3	Mrs. Priya Bennett	Member	
4	Mr. Atharva Bane	Student Incharge	
5	Miss. Khushi Kapoor	Student Incharge	

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The meeting of Grievance Committee, at 1:30 pm on 30th June 2022 in Principal's office

The In charge of the committee welcomed all the participants. Principal Sir expressed that all the faculty members are expected to lead by example and to avoid malpractices.

All the members present agreed in consensus that meeting or hearing should be organized to create awareness among both boys and girls about penalties, warnings, disciplinary actions for use of any abusive language in college premises and vicinity, discrimination, unfair treatment, academic disputes, interpersonal conflicts.

The members expressed that there are few cases registered in the complaint cell. All the concern were very minor and they were resolved.

The meeting ended at 2:30 pm with vote of thanks which was given by the Incharge.

The Following members were present in the meeting:-

Sr.no	Name of the members	Designation	Signature
1	Mrs. Pooja Pradhan	Incharge	holle
2	Mr. V. Jayaraman	Member	ViJayaraman
3	Mrs. Priya Bennett	Member	Duy
4	Mr. Atharva Bane	Student Incharge	Prathomb
5	Miss. Khushi Kapoor	Student Incharge	prajata

Prof. Pooja Pradhan

Incharge, ICC.

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Mr. R.K. Varma

I/C Principal

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ANTI-RAGGING COMMITTEE

The college has formed the Anti-Ragging committee formed in the year 2021-22.

The college has a zero-tolerance policy towards ragging. The college conforms to all the guidelines on Anti-Ragging issued from time to time.

WHAT CONSTITUTES RAGGING?

Ragging constitutes one or more of any of the following acts:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. Any act or abuse by spoken words, emails, posts, or public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

j. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

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MEASURES FOR PROHIBITION OF RAGGING

College shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. (Both these Affidavits can be downloaded from www.antiragging.in or www.amanmovement.org)

The anti-ragging squad holds an anti-ragging drive at the beginning of each academic year to ensure zero ragging. The squad patrols area around the college and also checks the identity cards of each and every person entering the college.

ADIMINISTRATIVE ACTION IN THE EVENT OF RAGGING: The College shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- a. Suspension from attending classes and academic privileges.
- b. Debarring from appearing in any test/ examination or other evaluation process.
- c. Withholding results.
- d. Debarring from representing the college in any regional, national or international meet, tournament, youth festival, etc.
- e. Cancellation of admission.
- f. Rustication from the college.

Anti-Ragging Affidavit Circulars

Website Links for Anti-Ragging Affidavit

www.antiragging.in or www.amanmovement.org

· Steps to Fill Affidavit

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Anti-Ragging Committee Member 2022 – 2023

College Anti-Ragging committee is being formed comprising the following members for the Academic Year 2022-23

Sr.	Name of the Members	Designation	Phone no.	Signature
1	Mr. Nitin Fegde	Committee Head	9324484218	Please
2	Ms. Chhaya Sharma	Member	8454947694	Maye.
3	Ms. Kajal Goswami	Member	9768407899	Coquani
4	Chaitanya Nerurkar	Student Representative	8369770751	Co
5	Kajal Gudulkar	Student Representative	7083137795	Hay

Principal

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Date: 13/09/2023

ANTI-RAGGING COMMITTEE

Minutes of the Meeting

Minutes of the Anti-Ragging Committee was held on 13 Sept 2023 at 2.00 PM in Principal's Cabin. The following members were present for the meeting.

Sr. no	Name of the Members	Designation	Signature
1	Mr. R.K. Varma	I/C Principal	Des
2	Mr. Nitin Fegde	Committee Head	Pleade
3	Mr. Dinesh Mhatre	Member	win
4	Ms. Kajal Goswami	Member	Worner
5	Siddharth Singh	Student Representative	Stellen
6	Anushka Lokhande	Student Representative	Anyon

Discussion on Agenda

The Agenda for the meeting are discussed as the following.

1. To discuss the rules and regulations of Anti-Ragging guidelines.

The committee members discussed the rules and regulation of Anti-Ragging.

2. Awareness for students of the first year on the Anti-Ragging committee.

Create awareness for the First year students regarding the Anti-Ragging Committee functioning, details of Punishment, during the orientation program.

To ensure a calm and peaceful academic atmosphere on campus.

The committee decided to make sure that the campus is free from ragging.

 To display the mobile no and mail-id of the Anti-Ragging committee members on notice boards.

The committee decided to display the committee members list along with their Mobile number & E-mail ID to be displayed in the Notice Board for the benefits of the students.

Vote for thanks

As there were no other points for discussion Chairman thanked all the members for attending the preeting and suggesting their valuable inputs with this meeting was formally concluded.

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