

# Nagar Yuwak Shikshan Sanstha Airoli

# NEW HORIZON COLLEGE OF COMMERCE

Plot No.5, Sector -13, Airoli, Navi Mumbai 400 708. Phone: 91 22 20871721

# AFFILIATED TO UNIVERSITY OF MUMBAI

E-Mail: nhims2011@gmail.com / enquiry@nhimsa.com (University Affiliation No. Aff./Recog - 1/2049 of 2011 dated 06.05.2011)

# Placement in the Year - 2022 - 2023

Sr. No	Name of the Company	No. Of Students Placed
1.	ICICI Prudential Services	02
2.	GEP	01

Committee In- Charge

PRINCIPAL
New Horizon College of Commerce

Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708. I/C Principal

New Horizon College of Commerce

- I/C PRINCIPAL

New Horizon College of Commerce Plot # 5, Sector - 13, Auroli, NAVI MUMBAT 400 708 Fwd: ICICI Prudential Life Insurance Campus Placement Opportunity 2023

New Horizon Institute Management Studies <nhims2011@gmail.com>

Wed 2/28/2024 11:51 AM

To:Sachin Madane <sachin.madane@newhorizonsms.org>

----- Forwarded message ------

From: pooja pradhan <poojapradhan5june@gmail.com>

Date: Wed, Feb 28, 2024 at 11:43 AM

Subject: Fwd: ICICI Prudential Life Insurance Campus Placement Opportunity 2023

To: New Horizon Institute of Management Studies < NHIMS2011@gmail.com >

----- Forwarded message ------

From: Jayaraman V <iavaramanvee@gmail.com>

Date: Tue, Apr 11, 2023 at 1:35 PM

Subject: Fwd: ICICI Prudential Life Insurance Campus Placement Opportunity 2023

To: pooja pradhan <poojapradhanSjune@gmail.com>

Please post in the students group.

----- Forwarded message ------

From: New Horizon Institute Management Studies < nhims2011@gmail.com>

Date: Tue, 11 Apr 2023 at 12:49 PM

Subject: Fwd: ICICI Prudential Life Insurance Campus Placement Opportunity 2023

To: Jayaraman V < jayaramanvee@gmail.com >, raghvendra varma < 1234r.varma@gmail.com >, pooja pradhan

opiapradhan5june@gmail.com>

---- Forwarded message ---

From: SAKSHI DUBEY /HR WE/ICICIPRU/Mum <sakshi.dubey@iciciprulife.com>

Date: Tue, Apr 11, 2023 at 12:41 PM

Subject: ICICI Prudential Life Insurance Campus Placement Opportunity 2023

To: <a href="mailto:nhims2011@gmail.com">nhims2011@gmail.com</a>, <a href="mailto:poojapradhan5june@gmail.com">poojapradhan5june@gmail.com</a>, <a href="poojapradhan5june@gmail.com">Poojapradhan5june@gmail.com</a>, <a href="mailto:poojapradhan5june@gmail.com">poojapradhan5june@gmail.com</a>, <a href="mailto:poojapradhan5june@gmail.com">poojapradhan5june@gmailto:poojapradhan5june@

/EXT/HR WE/ICICIPRU/Mum < shishir.salvi@ext.iciciprulife.com>

Dear Ma'am,

Greetings from ICICI Prudential Life Insurance!

CONSERCE CONSTRUCTION OF THE PROPERTY OF THE P

New Horizon College of Commerce Plot # 5, Sector- 13, Airoli,

NAVI MUMBAI 400 708.

As discussed over call, please find details for Graduate Trainee program below.

We, at ICICI Prudential, firmly believe in offering fulfilling career opportunities and in this regard, it is an honor to partner with your prestigious institute to identify and hire suitable talent. We wish to hire Graduate trainees who will pass out in 2023.

Our Company details along with the role offered is enclosed for your reference. Please share the list of interested students and suitable date/time to conduct Campus Recruitment Drive.

### **About Graduate Trainee Programme:**

Learning & Growth is a core employee value proposition at ICICI Prudential and the Company recognises the need to create a strong bench for future team leaders in all the geographies. The Company aims to develop internal talent to take up larger responsibilities wherever possible by following a systematic cadre building process.

With this objective in mind, the Graduate Trainee Programme has been designed. Under this programme, fresh graduates will go through a detailed orientation programme followed by placement in assigned business functions. The idea behind this is to give exposure to young talent such that they learn on the job and can be groomed as future sales & distribution team leader.

We are looking to hire candidates from your institute who have:

- Willingness to do field sales job
- Good interpersonal skills

# Job overview of various Sales & Distribution channel:

Agency	Bancassoranco	Direct Marketing
new customers	1. Induct and facilitate bank staff to cross sell / up sell our products to bank customers 2. Liaise with bank staff to acquire / enhance relationship with prospective / existing customers	generate revenue 2. Acquire new customers through leads



### AGP & Benefits details:

Component	Amount
Fixed Pay	₹2,80,000
Sales Incentives	Based on performance



MANAGED A	Amount:
Local Conveyance	₹18,000
Mobile Reimbursement	₹9,000
Mediclaim	₹4,00,000
Group Term Insurance	₹.15,00,000

Please find attached Candidate Opportunity Brochure which can be circulated to all the aspiring students.

Kindly let us know in case of any query.

Thanks and Regards

Sakshi Dubey

HR Department

"Print this mail only if absolutely necessary. Save Paper. Save Trees." "The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."

With best regards,

V. Jayaraman

Chembur, Mumbai 400 071.

H/P: 0-93221 15002 | Landline: 022-2522 0951



PRINCIPAL

New Horizon College of Commerce

Plant S. Sector. 13, Airoli,

NAVI MUMBAI 400 708.



### 23-Aug-2023

# Dear KAJAL YASHWANT GUDULKAR,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

Components	Components Rs. Per annum
Basic	90,000
Supplementary Allowance	90,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	4,326
Flexible Compensation Pay	87,074
Total Fixed Pay	300,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.



You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Salland Dawy

Subhashish Banerji

**Executive Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.



# 27-May-2023

### Dear RAKHI SHAMBHU RANA,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

Components	Components Rs. Per annum
Basic	84,900
Supplementary Allowance	96,000
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	4,038
Flexible Compensation Pay	67,362
Total Fixed Pay	289,000

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.



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We look forward to your joining the company and wish you a long and successful career with the organization.

Sulland Dawy

Subhashish Banerji

**Executive Vice President** 

**Human Resources** 

ICICI Prudential Life Insurance Co. Ltd.



pooja pradhan «poojapradhan5june@gmail.com»

Tue, Feb 21, 2023 at 4:43 PM

### GEP | Campus Recruitment - PA Hiring | Graduates 2023

Christy Jackson «Christy Jackson@gep.com»

To: "PoojapradhanSjune@gmail.com" «PoojapradhanSjune@gmail.com>
Co: Romits Banerjee «Romits Banerjee@gep.com», Sarah Thomas «sarah.thomas@gep.com»

Helio Prof. Pooja,

Greetings from GEP1

### About GEP:

GEP delivers transformative supply chain solutions that help global enterprises become more agile and resilient, operate more efficiently and effectively, gain competitive advantage, boost profitability, and increase shareholder value. Fresh thinking, innovative products, unrivalled domain expedise, smart, passionate people — this is how GEP SOFTWARETM, GEP STRATEGYTM and GEP MANAGED SERVICESTM together deliver supply chain solutions of unprecedented scale, power, and effectiveness. Our customers are the world's best companies, including hundreds of Fortune 500 and Global 2000 Industry leaders who rely on GEP to meet ambitious strategic, financial and operational goals.

A feeder in multiple Gartner Magic Quadrants, GEP's cloud-native software and digital business platforms consistently win awards and recognition from industry analysts, research firms and media outlets, including Gartner, Forrester, IDC and Spend Matters, GEP is also regularly ranked a top supply chain consulting and strategy firm, and a leading managed services provider by ALM, Everest Group, NelsonHall, IDC, ISG and HfS, among others, Headquartered in Clark, New Jersey, GEP has 21 offices and operations centers across Europe, Asia, Africa and the Americas.

To learn more, visit www.gep.com.

We would like to hire students from your college for the role of Process Associate - Procurement Operations, please find the details below:

Location	Airoli, Navi Mumbai
Job Description	Attached
Timings	6 pm - 3 am/8 pm - 5 am (Transport facility available)
Working days	Monday to Friday (5 days)
Qualification	Commerce Graduate(All streams)
Criteria	Throughout 60% (SSC, HSC/Diploma, Degree), CGPA 6 & above
Year of Post-Graduation	Passout in 2023
Compensation	INR 2:25 LPA (2:15 LPA Fixed + 10K Variable)
тосняя	Online assessment >> Preliminary Interview >> Functional Interview >> HR Interview

Please do share the registered eligible list of students by 23<sup>rd</sup> February, it would be helpful. In the following format- Full Name, Email Address, Contact Number, Atternate Number, 10th grades, 12th grades, CGPA till current semester, Specialization, I. ocalion/residence in a excel file, Request you to share the resumes in a zip file.

Wind regards.



**Christy Jackson** 

(M): +91 9930173505





New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.



age contains information that may be printaged or confidential and in the property of GEP, its autoidates, its officers and its clients, it is intended only for the person in whom it is addressed, if you are not the intended resident, you are not sufficient to need, print, retain copy, discerningle, distribute or use this message or any self thereof. If you receive this message in error, please multiy the service immediately and delete all copies of this message.

PROCESS ASSOCIATE.pdf 704K

pooja pradhan <poojapradhan5june@gmail.com> To: Ohristy Jackson <Ohristy Jackson@gep.com>

Wed, Feb 22, 2023 at 9:34 AM

Helio Christy,

We appreciate your proposal. We can conduct recruitment drive after complection of Internal Exam.I will specify date and time after consulting my seniors.

Thanks and Regards, Pooja Pradhan Asst.Professor NHCC, Airoll.

Cornel test NAMES

5 attachments



image002.png

image003.png

Image004.png

GREAT PLACE TO WORK - CENTWING

image005.png 63K

Christy Jackson «Christy Jackson@gep.com» To: peoja pradhan cpojapradhanSjune@gmail.com>
Co: Romita Banerjee <Romita Banerjee@gep.com>, Sarah Thomas <sarah.thomas@gep.com> Wed, Feb 22, 2023 at 11:26 AM

Hi Prof. Pooja,

Asariku for your email.

We shall await your response on the date and time.

Kind regards,

Christy



New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

From: pooja pradhan From: pooja pradhan From: pooja pradhan February 22, 2023 B:35 AM
To: Christy Jackson Christy.lackson@pep.com> Subject: Re: GEP | Campus Recruitment - PA Hiring | Graduates 2023

CAZTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

IClumbed best hidden [Quinted test Nidden)

(Quoted text Notion)

Christy Jack	son
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(M): +91 9930173505

www.pep.com

(Duoted last Nation)

Christy Jackson «Christy.Jackson@gep.com»
To: pooja pradhan poojapradhanSjune@gmail.com>
Cc: Romita Banerjee <Romita Banerjee@gep.com>, Sarah Thomas <aarah.thomas@gep.com>

Fri, Mar 10, 202

Hi Prof. Pooja,

Hope you are doing well.

This is our attempt to ensure we hire the right talent from your institute, we are colleting a few details to take a guided decision on the qualification of students, hence request you to please shi data by latest 11 AM tomorrow –

Particulars	BCom(all streams) provided on campus	BA provided on campus	B.Sc. IT provided on camp
	Yes/No	Yes/No	Yes/No
Lowest Compensation			
Average Compensation			
Highest Compensation			
Top 3 Bulk recruiters (in terms of number of hires)			
Top 3 highest paying recruiters	Ta 1		
Top 3 frequently visiting recruiters			
Farliest DOJ			
How many days leave for exams.			
DOJ post exams			

Please note, your insights are only for our internal use and will not be utilized elsewhere:)

Kind regards.

Christy

(Quoted text middler)

Christy Jackson <Christy.Jackson@gep.com>
To: pooja pradhan poojapradhansjune@gmail.com>
Co: Romita Banerjee <Romita.Banerjee@gep.com>, Sarah Thomas <sarah.thomas@gep.com>

Mon, Mar 13, 2023 at 11:43 AM

Hi Prof. Poojs.

Hope you had a great weekend.

https://mail.google.com/mail/u/0/7ik=62316d5917&view=pt&search=all&permthid=thread-f:1758438868630017948&simpl=msg-f:17584388686300179... 3/4

fulldly let us know by when we can expect your revert.

Thanks:

(Quoted last highles)

pooja pradhan <poojapradhan5june@gmail.com> To: Christy Jackson «Christy\_lackson@gnp.com> Cc: Romita Banerjee <Romita\_Banerjee@gep.com>, Sarah Thomas <sarah,thomas@gep.com>

Mon, Mar 13, 2023 at 12:02 PM

Sure, I will let you know.

(Quoted test history)

Christy Jackson < Christy.Jackson@gep.com> To: pooja pradhan -poojapradhan5june@gmail.com>
Cc: Romita Banerjee <Romita.Banerjee@gep.com>, Sarah Thomas <sarah.thomas@gep.com>

Fri, Mar 17, 2023 at 3:18 PM

Hi Prof. Pooja,

Hope you are doing well.

We were expecting the details from you by 14th March 2023, However, would request you to inform us if the students or campus would be interested in the process. If no, we will stop with the continuing follow up.

Have a great day.

Justed test hidden).



New Horizon College of Commerce plat # 5. Scotor- 13, Airoli, MUMBAI 400 708.

**GEP** 

Deepak Prabhu Navi Mumbai, MH Date 28/2/2023 (dd-mm-yvyy)

Subject: Letter of Offer

Dear Deepak.

Based on our recent discussions with you, we are pleased to extend you an offer to join GEP (dba GEP Solutions Private Limited, hereinafter referred to as 'the Company'), as Process Associate -Procurament Operations. This letter will officially confirm your annual total earning potential and terms of your employment.

Your total compensation as Cost to Company would be INR 225,000.00 - per annum, of which -

Fixed Component: INR 215,000.00/- per annum payable monthly

Performance Linked Pay: INR 10,000.00/- per annum payable bi-annually

All perquisites and benefits in your compensation shall be governed as per policy applicable to employees in your graderlevel in the Company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be attered modified at the discretion of the Company from time to time in line with its compensation policy.

Your designation, start date, compensation & benefits package will be as indicated on compensation & benefits stack up page.

The terms of your employment are subject to the following pre-conditions (If applicable) -

- The office will be open to business on all days, other than declared holidays, from Monday to Friday. Your total working hours (including break(s)) is 45 hours per week. Your specific work timings will be determined by your role / functional needs.
- Your date of commencement of employment will be no later than 1/3/2023 (dd-mm-yyyy), subject to change basis business requirement.
- GEP offers subsidized transport facility to all the employees. Should you wish to avail the same, an amount as per transport guidelines will be deducted from your net monthly salary every month.
- You will be entitled to 21 working days leave per annum. Detailed Leave Policy will be shared with you post your joining.
- You will be on probation for six (6) months from the date of joining GEP. During probation, the notice period will be 30 days and on confirmation, it will be 60 days.
- Please note that in case of Voluntary or involuntary separation for any reason at any time before completion of one year from your start date, full amount of any relocation assistance, notice buyout or joining bonus (if any), will be recovered as a part of your Full & Final Settlement

JUE

- The first Performance Linked Pay / Bonus / Commission will be applicable, only if you have spent at least three months in the organization and are nligible for the performance assessment for the immediate next Appraisal cycle (Mid-term Review or the Annual Appraisal).
- Performance Linked Pay / Bonus / Commission is determined by your performance and the
  payment is in accordance with the achieved ratings and applicable Performance metrics in
  conjunction with the amount stated above.
- Performance Linked Pay / Bonus / Commission Eligibility You should be an active employee of the firm and should not be serving notice on the date of disbursement of payout.
- The offer of employment will be termed null and void if there is any misrepresentation of facts noted on the employment verification form
- The terms of this letter and this offer are valid for two (2) days from the date of this letter. If
  after receiving your acceptance of this offer you do not join the Company on a mutually
  agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter
  and this offer will be deemed to have been rejected by you, unless otherwise communicated
  to you by the company in writing.
- You will be retired from service on attaining the superannuating age of 60 years or earlier in case you are found to be physically/ mentally unfit to work any longer or for continued it health as certified by the medical officer / medical practitioner nominated by the Company.
- You are required to successfully pass the final degree examination without any backlogs on any examination pending to be cleared by you. This offer shall stand withdrawn and cancelled if you fail to clear all your exams at the time of your date of joining under this letter.
- The offer of employment will be termed valid only if you are presumed medically fit to perform your tasks without risk to yourself or others.
- The terms of your employment are subject to successful clearing of Background Verification.
   Check conducted by GEP or any of its representatives or contractors.

The Letter of Offer is strictly confidential between you and the Company. Any discussion of your compensation with any third party is a ground for revoking the Letter of Offer.

The Terms & Conditions of your employment will be governed by the Offer Letter and Appointment Letter given to you.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours Sincerely.

Subhash Makhija Chief Executive Officer

### COMPENSATION & BENEFITS STACK UP

Name	Déepak Prabhu
Designation	Process Associate - Procurement Operations
Department	GD - POps - P2P - IND



DOJ		1/3/2023		
Contact Details		+1 9969295233		
		Salary Breakup		
Annual CTC		INR 225,000		
Sr. No.	Salary Heads	Per Month (INR)	Per Annum (INR)	
-1	Basic Salary	12,000	144,000	
2	House Rent Allowance	0		
3	Leave Travel Allowance	0		
4	Statutory Bonus	1,500	18,000	
5	Other Allowance	2,617	31,404	
Flex	ble Components			
1	Food Coupon (i)	0		
Gross Earnings (A)		16,117	193,404	
1	Employer's PF cont.	1800	21600	
CTC	(B)	17,871	214,450	
Dedi	uctions			
1	Employees' PF Cont.	1800	21600	
2	Professional Tax	200	2,500	
3	Employees' ESIC Cont.			
4	Income Tax	As applicable bas	ed on investments	
Gros	s Deductions (C)	2,075	25,00	
Net i	Payable (B - C) - (i + li)	14,042	168,40	
Bene	efits			
1	Medical Insurance	Upto INR 500,000/-	Self + Spouse + 2 Dependent Children	
2	Accident Insurance	Upto INR 500,000/-	Self Only	
3	PF	Inclusive of CTC		
4	Gratuity	Exclusive of CTC		
5	Life Insurance Coverage	Upto 3 times of CTC	Self Only	
6	Performance Linked Pay	INR 10,000	Bi-Annually	



### Other Benefits:

- You have an option to availing GEP negotiated rates to cover your parents under a separate
  insurance plan up to INR 500,000. Premium for this is paid by the employee. This plan
  allows for coverage of Pre-existing allments. Employees needs to be avail this benefit within
  15 days from his her Date of Joining.
- For permissible claims under the medical insurance plans detailed above, a co-pay of 10% is applicable.
- Since you are enrolled under the Employees' Provident Fund Scheme, the Retiral Fund amount will be deposited in your PF account as Employer's contribution. Your personal contribution to PF will be deducted from your Monthly Fixed Compensation.

Important Note - As per the recent EPFO guideline, it is mandatory to have KYC and Aadhaar seeding done by the employee on the EPFO portal. Employees can use their UAN credentials and complete the same. GEP will not be able to make the PF remittance to the EPFO if KYC is not done by the respective employee which makes the organization non-compliant. In view of the same, we will not be able to process salary for the employees who do not have the KYC and Aadhaar seeding done on the EPFO portal.

Please select if you acknowledge and accept or decline the terms and conditions of this Offer of Employment below.

Signature Deepak Prabhu 8/2/2023 10:49 PM (checking the checkbox above is equivalent to a handwritten signature)

You are required to print, sign on all pages, scan and email back the complete letter along with the completed acceptance section to Anusha Anand (Anusha Anand@gep.com) no later than 10/2/2023 (dd-mm-yyyy).

# Acceptance of Offer

I, Deepak Prabhu, accept the position of Process Associate - Procurement Operations, and agree to all terms and conditions set out in this letter.

Thank you,

Deepak Prabhu 9/2/2023



# Nagar Yuwak Shikshan Sanstha Airoli

# NEW HORIZON COLLEGE OF COMMERCE

Plot No.5, Sector -13, Airoli, Navi Mumbai 400 708. Phone: 91 22 20871721

# AFFILIATED TO UNIVERSITY OF MUMBAI

E-Mail: nhims2011@gmail.com / enquiry@nhimsa.com (University Affiliation No. Aff./Recog - 1/2049 of 2011 dated 06.05.2011)

# Placement in the Year - 2021 - 2022

Sr. No	Name of the Company	No. Of Students Placed
1.	Impact InfoTechPvt.Ltd.	01
2.	GEP	02

Committee In- Charge

PRINCIPAL New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

New Horizon College of Commerce

I/C PRINCIPAL

New Horizon College of Commerce Plot # 5, Sector - 13, Airoli, NAVI MUMBAI 400 70%

Dear Mr. Jayaraman,

As discussed, please find the attached JD and details below for your reference.

Am looking forward to receiving applicants from your college and hoping for a fruitful engagement.

Drive Date - 28th May 2022 (In Office)

Type of Requirements – FTE and Contract role for 6 months (Later convertible to Full time role)

Qualification: B.com, BBA, BMS, BAF, BBI, BMM and M.com (No MBA or PGDM they will be overqualified for the role)

Also if the candidates are still awaiting their results, we can schedule their interview for the Contract Role for the new SOW.

CTC - 2.25 (2.15 Fixed + 10k Variable) for Fixed

15,000 per month for the contract role

Location: Airoli, Gigaplex.

Shift: 6pm - 3am

Pick up and drop facility provided.

Also attached the Job Description for your review.

Best, DHH

# Dipali Haithamwar

(O): +1 732 382 6565, 7514 | (M): +91 8779624386 www.gep.com

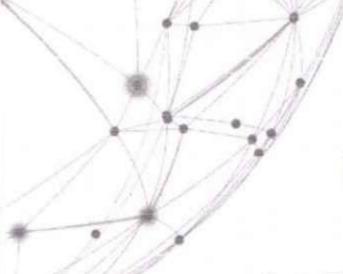
Selected Candidates :-			Date -28/05/2022
1)Shubham Patil	17	2 11-71	
2)Sharadha Chavan	6	251, 21	
3) Tejaswi Yesaji	33		



PRINCIPAL
New Horizon College of Commerce
Plot # 5, Sector- 13, Airoli,
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NAVI MUMBAI 400 708.



STRATEGY I SOFTWARE I MANAGED SERVICES





PRINCIPAL

New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

SGEP' SMART by GEP'

# WHO WEARE

Fresh thinking. Extraordinary software. Transformative solutions.

This is what defines GEP.

Every day, all over the world, we help hundreds of Fortune 500 and Global 2000 enterprises — in every major industry, in every major market — operate more efficiently and effectively, gain competitive advantage, boost profitability, and maximize business and shareholder value.

As a recognized global leader in procurement and supply chain transformation, GEP combines strategic thinking with innovative technology to



# AWARDS & RECOGNITION



























# SMART by GEP

GEP helps global enterprises operate more efficiently and effectively, gain competitive advantage, boost prelitability, and maximize business and shareholder value.

Fresh thinking, innovative products, unrivated domain and subject expertise, and smart, passionate people—this is how GEP creates and deliver unrilled business solutions of unprecedented scale, power and effectiveness.

Named a Leader in the Cartner Magic Quadrant and Sest Provider at the World Procurement Awards and EPIC Procurement Excellence Awards, GEP is frequently honored as an innovator and leader in source to pay procurement software by Gartner, Forcester, IDC. Procurement Leaders, Spend Matters, PayStream and Ardent Partners. GEP is also ranked leader in managed procurement services (procurement outsourcing) by Evecst Group. Nelson Hall IDC. ISG. HIS and IAOP, in addition, the foremost research firm in the management consulting sector, ALM. Intelligence, ranks GEP leader in procurement strategy and supply share consulting.

With 14 offices and operations centers in Europe. Asia and the Americas, Clark, New Jersey Pased GEP helps enterprises worldwide realize their strategic, operational and financial objectives. To learn more about our comprehensive range of strategic and managed services, please visit www.gep.com. For more about SMART by GEP, our cloud-native unified source to-pay platform, please visit www.smartbygep.com.

Access our free knowledge resources at https://www.gep.com/knowledge-bank

100 Walnut Avenue, Clark, NJ 07066 [P 732 382 6565] info@gep.com | www.gep.com

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Kiran Thakur Airoli, Navi Mumbai, MH

Date: 7/26/2022

Subject: Letter of Offer

Dear Kiran,

Based on our recent discussions with you, we are pleased to extend you an offer to join GEP (dba GEP

Solutions Private Limited, hereinafter referred to as 'the Company'), as Process Associate - Procurement Operations. This letter will officially confirm your annual total earning potential and terms of your employment.

Your total compensation as Cost to Company would be INR 225,000.00 /- per annum, of which -

Fixed Component: INR 215,000.00/- per annum payable monthly

Performance Linked Pay: INR 10,000.00/- per annum payable bi-annually

All perquisites and benefits in your compensation shall be governed as per policy applicable to employees in your grade/level in the Company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered/ modified at the discretion of the Company from time to time in line with its compensation policy.

Your designation, start date, compensation & benefits package will be as indicated on compensation & benefits stack up page.

The terms of your employment are subject to the following pre-conditions (If applicable) -

- The office will be open to business on all days, other than declared holidays, from Monday to Friday. Your total working hours (including break(s)) is 45 hours per week. Your specific work timings will be determined by your role / functional needs.
- Your date of commencement of employment will be no later than 8/8/2022.
- GEP offers subsidized transport facility to all the employees. Should you wish to avail the same, an amount as per transport guidelines will be deducted from your net monthly salary every month.
- You will be entitled to 21 working days leave per annum. Detailed Leave Policy will be shared with you post your joining.
- You will be on probation for six (6) months from the date of joining GEP. During probation, the notice period will be 30 days and on confirmation, it will be 60 days.

- Please note that incase of Voluntary or Involuntary separation for any reason at any time before completion of one year from your start date, full amount of any relocation assistance, notice buyout or joining bonus (if any), will be recovered as a part of your Full & Final Settlement
- The first Performance Linked Pay / Bonus / Commission will be applicable, only if you have spent at least three months in the organization and are eligible for the performance assessment for the immediate next Appraisal cycle (Mid-term Review or the Annual Appraisal).
- Performance Linked Pay / Bonus / Commission is determined by your performance and the payment is in accordance with the achieved ratings and applicable Performance metrics in conjunction with the amount stated above
- Performance Linked Pay / Bonus / Commission Eligibility You should be an active employee of the firm and should not be serving notice on the date of disbursement of payout.
- The offer of employment will be termed null and void if there is any misrepresentation of facts noted on the employment verification form
- The terms of this letter and this offer are valid for two (2) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.
- You will be retired from service on attaining the superannuating age of 60 years or earlier in case you are found to be physically/ mentally unfit to work any longer or for continued ill health as certified by the medical officer / medical practitioner nominated by the Company.
- You are required to successfully pass the final degree examination without any backlogs on any examination pending to be cleared by you. This offer shall stand withdrawn and cancelled if you fail to clear all your exams at the time of your date of joining under this letter.
- The offer of employment will be termed valid only if you are presumed medically fit to perform your tasks without risk to yourself or others.
- The terms of your employment are subject to successful clearing of Background Verification Check conducted by GEP or any of its representatives or contractors

The Letter of Offer is strictly confidential between you and the Company. Any discussion of your compensation with any third party is a ground for revoking the Letter of Offer.

The Terms & Conditions of your employment will be governed by the Offer Letter and Appointment Letter given to you.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours Sincerely,

# **COMPENSATION & BENEFITS STACK UP**

Name Designation Department DOJ		Kiran Thakur Process Associate - Procurement Operations GD - POps - P2P - IND 8/8/2022							
					Contact Details		+91 8692981106		
						Salar	y Breakup		
					Annual CTC		INR 225,000		
Sr. No.	Salary Heads	Per Month (INR)	Per Annum (INR)						
1	Basic Salary	12,000	144,000						
2	House Rent Allowance	0	0						
3	Leave Travel Allowance	0	0						
4	Statutory Bonus	1500	18000						
5	Other Allowance	2,617	31,404						
Flexible Compone	ents								
1	Food Coupon (i)	0	0						
Gross Earnings (A		16,117	193,404						
1	Employer's PF cont. (ii)	1,800	21,600						
CTC (B)		17,917	215,000						
Deductions									
1	Employees' PF Cont.	1,800	21,600						
2	Professional Tax	200	2,500						
3	Employees' ESIC Cont.	121	1,452						
4	Income Tax	As applicable ba	sed on investments						
Gross Deductions (C)		2,121	25,552						
Net Payable (B - C) - (i + ii)		13,996	167,852						
Benefits									

1	Medical Insurance	Upto INR 500,000/-	Self + Spouse + 2 Dependent Children
2	Accident Insurance	Upto INR 500,000/-	Self Only
3	PF	Inclusive of CTC	
4	Gratuity	Exclusive of CTC	
5	Life Insurance Coverage	Upto 3 times of CTC	Self Only
6	Performance Linked Pay*	INR 10,000	Bi-Annually

# Other Benefits:

- You have an option to availing GEP negotiated rates to cover your parents under a separate insurance plan up to INR 500,000. Premium for this is paid by the employee. This plan allows for coverage of Pre-existing ailments. Employees needs to be avail this benefit within 15 days from his/her Date of Joining.
- For permissible claims under the medical insurance plans detailed above, a co-pay of 10% is applicable.
- Since you are enrolled under the Employees' Provident Fund Scheme, the Retiral Fund amount will be deposited in your PF account as Employer's contribution. Your personal contribution to PF will be deducted from your Monthly Fixed Compensation

Important Note - As per the recent EPFO guideline; it is mandatory to have KYC and Aadhaar seeding done by the employee on the EPFO portal. Employees can use their UAN credentials and complete the same. GEP will not be able to make the PF remittance to the EPFO if KYC is not done by the respective employee which makes the organization non-compliant. In view of the same, we will not be able to process salary for the employees who do not have the KYC and Aadhaar seeding done on the EPFO portal.

Please select if you acknowledge and accept or decline the terms and conditions of this Offer of Employment below.

I accept the offer



Signature Kiran Thakur 7/28/2022 6:14 PM

(checking the checkbox above is equivalent to a handwritten signature)

You are required to print, sign on all pages, scan and email back the complete letter along with the completed acceptance section to Anusha Anand (Anusha.Anand@gep.com) no later than 7/29/2022.

Acceptance of Offer

I, Kiran Thakur, accept the position of Process Associate - Procurement Operations, and agree to all terms and conditions set out in this letter,

Thank you,

Kiran Thakur



2021 22 tr BAF

Date: 5/31/2022

Shraddha Chavan Ashtavinayak society A-6/1-3, Sector 15, Airoli, Navi Mumbai, MH Dear Shraddha.

We are pleased to offer you the position of "Process Associate - Procurement Operations" with GEP - Mumbal starting 6/27/2022. The terms and conditions of this Contract with the Company are set forth below. Your engagement with us is contingent upon your agreement to these terms and conditions, as evidenced by your signing the acknowledgment copy of this letter and returning it to us before you join the Company.

- 1 Business of Company GEP (dba GEP Solutions Pvt.Ltd and hereby referred to as "Company") is in the business of helping companies transform their procurement operations to deliver substantial and real savings to the enterprise. We help clients reduce their costs by refining and perfecting their supply chain practices. We offer advanced spend analysis, strategic sourcing services, as well as cost-effective procurement outsourcing for non-core tasks. We support the Clients in-house teams with procurement tools that can dramatically streamline everyday operations, while building best practices into every process. It's about total procurement transformation.
- 2 Duties You will be responsible for performing services for the Company as assigned by the Company's leadership who are designated with authority to manage and supervise your work. You are required to comply with all rules, regulations and procedures of the Company and such rules, regulations and procedures of the Company as may from time to time apply to your work.
- 3 Compensation and Benefits Your compensation will consist of a base amount of Rs. 15,000.00 per month. You will be appointed on retainership basis through a direct contract, and applicable TDS will be deducted from the gross remuneration.
- Contract Duration This Contract will be valid till 12/26/2022.
- 5 Review of Compensation Your performance will be reviewed on or before 11/27/2022 after which we will redefine future relationship. You will be required to provide reports concerning your work activities from time to time as required.
- 6 Employment-At-Will Your Contract with the Company is on an at-will basis. Subject to the Notice of Termination provisions below, you or the Company may terminate your Contract, with or without cause, at any time.
- Notice of Termination Except in cases of termination by the Company due to your wilful misconduct or non-performance, the Company will provide you one-week advance notice of termination of contract engagement. You likewise will provide the Company with 15 days advance notice of your resignation from contract engagement. In this Agreement, the word 'termination' includes, but is not limited to, resignation, dismissal, incapacity and any other form by which your Contract with the Company ceases.
- 8. Holiday You will be entitled to holidays as per the firm's policy.

- 9 Confidential Information During the course of your engagement with us, you will learn and/or be privy to confidential and proprietary information of the Company and/or its Customera. Preservation of the secrecy of such confidential and proprietary information is of great value and importance to the Company and its Customers. You therefore agree that, both during your Contract with us and at all times thereafter, you will not directly or indirectly use or disclose any such confidential or proprietary information, except with prior written approval from the Company and/or its Customers, as the case may be. During the course of your Contract with us, you may be requested to sign additional, specific confidentiality agreements for the benefit of the Company's Customers and you agree to do so. You also may receive documents, files or other materials (including computer generated or stored matters) that contain confidential or proprietary information of the Company and/or its Customers. You agree to return all such documents, files and materials, and any and all copies thereof, before termination of your Contract with us. Finally, to the extent that you have agreed to confidentiality or non-disclosure agreements in prior contract relationships, you agree to comply with such agreements and to not use or disclose the confidential and proprietary information of others in connection with your Contract with us by the Company
- Ownership of Intellectual Property You agree that all inventions, improvements, developments and/or discoveries (whether or not patentable), and all works of authorable (whether or not copyrightable) (hereinafter obligatively "Intellectual Property"), which you conceive of create or make within the scope of your contract by the Company, whether solely or jointly with another or others, shall be the sole and exclusive property of the Company and/or its Customers respective successors, assigns or nominees, as determined by the Company and its Customers (the Owner"). You further agree that you shall promptly and fully disclose all such intellectual Property and shall execute, acknowledge and deliver, upon request of the Owner and without further compensation, either during or subsequent to your contract, all instruments which are desirable or necessary to prosecute an application for and to acquire, maintain and enforce all patents, copyrights or registrations covering such Intellectual Property in all countries. Moreover, you hereby convey, assign and transfer your entire right, title and interest in and to such Intellectual Property to the Owner and otherwise agree to cooperate as necessary to perfect the Owner's rights and ownership therein.
- 11 Severability: Tolling If any term or provision of this Agreement is declared illegal or unenforceable by any court of competent jurisdiction and cannot be modified to be enforceable, such term or provision shall immediately become null and void, leaving the remainder of this Agreement in full force and effect. The 3 months periods set forth in paragraphs 11 through 13 hereof shall be extended, at the option of the Company, for a period of time equal to all periods during which you are or were in violation of such provision and to extend the restricted period to run from the date any injunction may be issued against you to enable the Company to receive the full benefit of the provisions agreed to herein by you.
  - 12. Non-Solicitation of Customers In the course of your contract, you will develop in-depth knowledge of the company, its Customers and its employees. You will also develop relationships of special trust and confidence with the Company's Customers and its employees information about the Company and its relationships of trust and confidence with its Customers are of great value and importance to the Company and are the Company's exclusive benefit. To protect these important interests during your contract you shall not directly or indirectly expropriate any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the Company and its relationships with its Customers. Moreover, during your contract and for a period of 3 months following the termination of your contract for whatever reason, you shall not, directly or indirectly, solicit the business of (or otherwise deal in any manner adverse to the Company) or offer to provide any software engineering, consulting or contract programming services, to, any Customer of the Company (including the Customer's customer) regardless of whether or not you personally dealt with the party during your contract. You recognize and agree that the business of the Company is highly competitive and is national and international in scope. You therefore understand and agree that this covenant is intended to

be given the broadest lawful and enforceable scope permissible for the protection of the business interest and goodwill of the Company and its Customers and its employees.

- 13. Non-Solicitation of the Company's Employees During your contract, and for a 3 months period following termination of your contract for whatever reason, you shall not, directly or indirectly, solicit the services of (or otherwise deal in a manner adverse to the Company) any employee of the Company or induce such employees to terminate his or her contract. If, during your contract, you are approached or contacted by any employee or former employee of the Company suggesting, proposing, recruiting or inducing you to terminate your contract with the Company, you agree to notify the Company immediately in writing.
- 14 Rights and Remedies upon Breach If you breach, or threaten to a breach, any material terms and conditions hereof, then the Company shall have the following rights and remedies, each of which shall be independent of the other and severally enforceable, and all of which rights and remedies shall be in addition to, and not in lieu of, any other rights and remedies available to the Company under law or in equity.
  - a Specific Performance The right and remedy to have all provisions of the agreement specifically enforced by any court having equity jurisdiction, including obtaining an injunction to prevent any continuing violation thereof, it being acknowledged and agreed that any such breach or threatened breach will cause irreparable injury to the Company and that money darrages will be difficult to ascertain and will not provide an adequate remedy to the Company.
  - b. Accounting The right and remedy to require you to account for and pay over to the Company all compensation, profits, monies, accruals, increments or other benefits derived or received by you as a result of any transactions constituting a breach of any material provision of this agreement.
  - c Damages, Costs and Attorneys Fees If you are found to have breached this agreement by a court of competent jurisdiction, you shall be liable for and agree to pay the Company. I) all damages suffered by the Company as a result of your breach and ii) all costs and reasonable attorneys' fees incurred by the Company to enforce its rights under this agreement.
- 15 Prior Contracts The Company is not responsible in any manner for any breach of or liability under any previous non-disclosure, non-solicitation or any other contractual agreement with any prior employer, including any current or future costs, expenses and/or atforneys' fees.
- 16. Remedies Cumulative. Waiver, Continued Effect All remedies specified herein or otherwise available shall be cumulative and in addition to any and every other remedy provided hereunder or now or hereafter available. Waiver of any term or condition of this agreement by any party shall not be construed as a waiver of a subsequent breach or failure of the same term or condition, or a waiver of any other term or condition of this agreement. The provisions of this agreement set forth in paragraphs 8-15 shall survive termination of your contract and shall continue in effect for so long as the same apply.
- 17. Governing Law You recognize that the Company's Human Resources and other administrative departments are headquartered in Mumbai, India and that this agreement was executed by the Company in Mumbai, India and that it is a legitimate business interest of the Company to have all employees' agreements in the form of this agreement interpreted consistently so that the Company and all employees may know of the legal implications thereof. Accordingly, you agree that this agreement shall be interpreted and enforced in accordance with the laws of India & the state of Maharashtra, exclusive of its provisions relating to conflicts of laws. In addition, you hereby submit to the jurisdiction of the federal and/or state courts, as applicable, located in the state of Maharashtra, India, in connection with any action arising from or relating to the

enforcement, interpretation or application of the terms of this agreement.

- 18. Assign ability. You specifically acknowledge and agree that in the event the Company should undergo any change in ownership or change in structure or control, or should the Company transfer some or all of its assets to another entity, the provisions of this agreement and the right to enforce the same contained herein may be assigned by the Company to any company, business, partnership, individual or entity, and that you will continue to remain bound by the terms hereof.
- 19. Entire Agreement This agreement embodies the entire agreement and understanding between the Company and you and supersedes all prior agreements and understandings relating to the subject matter hereof.
- Counterparts This agreement may be executed in multiple counterparts, each of which shall have the force and effect of an original.
- Review Clause The continuation of the contract or any other form of engagement with GEP will be subject to performance review on or before 11/27/2022.

Agreed to and accepted with the GEP (dba GEP Solutions Pvt Ltd and hereby referred to as "Company")

Signature Subart

(checking the checkbox above is equivalent to a handwritten signature)

Date: 5/31/2022

Sathi Aich-Dharap-Director, Human Resources

Date:5/31/2022

GEP Solutions Private Limited - III

Regd. Office: 1301, 13th Floor, Building No.3, M/S Gigaplex Estate Private Limited-IT/ITES SEZ, IT PLOT

No. 5, Airoli Knowledge Park, TTC Industrial Area, Airoli (W), Navi Mumbai- 400708 P: 022-62295200 | 022-61372100 | www.gep.com CIN: U72900MH2009FTC193401



# pooja pradhan <poojapradhan5june@gmail.com>

# Invitation to New Horizon college students for Career Fest on 22nd Dec-2022

3 messages

Prescilla Dantas <pdantas@tnsif.org>

Sat, Dec 17, 2022 at 1:51 PM

To: poojapradhan5june@gmail.com

Cc: Ruby Vishwakarma <rvishwakarma@tnsif.org>, Neha Anand <nanand@tnsif.org>

Dear Pooja Ma'am,

We are glad to announce that we will be organizing a Mega Career Fest for TNS India Foundation trained students on date: 22nd December, Thursday

The fest will be held at Venue: SNDT, Matunga

The students are required to report to the venue at 9:00 am and are also informed about the same.

The Mega Career Fest is being organized to provide formal sector job opportunities to ensure a secure future for our students. We are doing this by bringing together more than 10 corporates and more than 350 entry-level applicants overall under one roof. In order to make the fest more competitive as well as to provide equal opportunities to all students, each student will have a chance to sit for more than 3 corporates selected by them. Once selected, the student will not be permitted to apply for another opportunity through TNSIF, to ensure that each student present gets equal opportunity.

# We request you to encourage your students for 100% participation and to get pre-placement offers at this unique opportunity.

There are 12 students who have completed the TNS training session and Please find attached the list of students who will be participating for the said career fest. The participating corporates are as follows:

- 1. Andromeda
- 2 Kotak Bank
- 3. HDB Financial Services
- 4. ICICI prudential
- 5. PRK Solutions
- 6. Impact Infotech
- 7. IIFL
- 8. Piramal Finance
- 9. BNM Solutions
- 10. Fives Digital
- 11. Reckrut

With this, we wish the students all the success and again, humbly request your support in this initiative!

Thank you.

New Horizon College Students.xlsx

New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

pooja pradhan <poojapradhan5june@gmail.com>

To: Jayaraman V <jayaramanvee@gmail.com>, raghvendra varma <1234r.varma@gmail.com>

Sat, Dec 17, 2022 at 2:47 PM

[Quoted text hidden]



New Horizon College Students.xlsx

5K



27th december 2022

### Offer letter

### Dear Zeenat Khan

# Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; Executive – customer care with Impact Infotech (India) Pvt. Ltd.

- 1.Cost to Company (CTC): Your total CTC will be Rs. 190008/- P.A. detailed in the enclosed Annexure I. This will be the cost to company (CTC) including all the components of the salary and subject to income Tax as applicable.
- 2.Joining: You will be joining us on or before 2-January -2022 at 9:30 AM.
- 3. Location: Your place of posting will be Mumbai 1. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
- Appointment letter: You will be given a detailed appointment letter with specific terms and conditions
  of employment at the time of joining.
- 5. This offer of employment is conditional and subject to you clearing the Reference Check. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and Impact infotechfinds or get aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in Impact Infotechshall be treated null and void abinitio.
- This offer of employment is contingent upon passing the Medical Examination Procedure Scheduled by Impact and upon Receipt of Report by Impact HR department on being medically fit for appointment.
- 7. The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.

- 8. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us in complete / inaccurate details, this offer will be treated as null & void with retrospective effect.
- As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
- Academic qualification certificates.
- Relieving letter of your previous employer.
- c. Age proof / Date of Birth Certificate.
- d. Seven passport size coloured photographs with white background.
- e. Form 16/ Provisional Tax certificate
- Last 3 months salary slips from the last employer. Experience & salary certificates of your previous employers, including the immediate past employer.
- g. Copy of Passport and Address proof
- PAN Card (in case the PAN Card is not available, please carry the acknowledgment of the application for PAN card submitted to the income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and the acceptance of the offer on or before falling which this offer shall stand withdrawn. We look forward to having you on board.

For Impact InfotechPvt. Ltd.

Senior Manager - Human Resources

Hitesh Hatkar

Zeenat Khan

Joenat "



# Nagar Yuwak Shikshan Sanstha Airoli

# NEW HORIZON COLLEGE OF COMMERCE

Plot No.5, Sector -13, Airoli, Navi Mumbai 400 708. Phone: 91 22 20871721

# AFFILIATED TO UNIVERSITY OF MUMBAI

E-Mail: <a href="mailto:nhims2011@gmail.com/enquiry@nhimsa.com">nhims2011@gmail.com/enquiry@nhimsa.com</a>
(University Affiliation No. Aff./Recog – I/2049 of 2011 dated 06.05.2011)

# Placement in the Year - 2019 - 2020

Sr. No	Name of the Company	No. Of Students Placed
1,	Thyrocare Technologies Ltd.	01

1

Committee In- Charge

PRINCIPAL
New Horizon College of Commerce
Plot # 5, Sector- 13, Airoli,
NAVI MUMBAI 400 708.

I/C Principal

**New Horizon College of Commerce** 

I/C PRINCIPAL
New Horizon College of Commerce
Plot # 5, Sector - 13, Airoli,
NAVI MUMBAI 400 708.



New Horizon Institute Management Studies <nhims2011@gmail.com>

# Fwd: Walk In Drive for CRM Executive at Thyrocare

1 message

New Horizon Institute of Management Studies <nhims2011@gmail.com> Mon, Nov 25, 2019 at 2:30 PM To: Jayaraman V <jayaramanvee@gmail.com>, raghvendra varma <1234r.varma@gmail.com>, Kajal Goswami <kajalgoswami87@gmail.com>

----- Forwarded message -----

From: Campus <campus@thyrocare.com> Date: Mon, Nov 25, 2019 at 9:55 AM

Subject: Walk In Drive for CRM Executive at Thyrocare

To: <nhims2011@gmail.com>

Dear Sir/Madam,

# Greetings from Thyrocare!

Thyrocare Technologies Limited is India's first fully automated diagnostic laboratory with a focus on providing quality at affordable costs to laboratories and hospitals. With a Centralized Processing Laboratory in Mumbai, India for esoteric tests and Regional Processing laboratories in major metro cities in India and other parts of Asia, We perform more than 200,000 clinical chemistry investigations on about 60,000 specimens every day. To read more visit: www.thyrocare.com

Position : Executive- Client Relationship Management.

Experience : Fresher Age Group : 21 - 28 years

# Walk in Interview Details:

Walk in Date: 25th to 30th November

Time: 8.00 am- 9.00 am

Thyrocare Technologies Ltd,
D-37/3, TTC MIDC, Turbhe,
Navi Mumbai - 400703.

Nearest Station: Juinagar (East Railway Station).

Direction to reach: https://goo.gl/maps/sMJBbfB8NVFXakLi7

# Documents to be brought:

1. Your updated resume

2. Passport size photograph

3. Photocopy of your highest qualification passing certificate.

PRINCHPAL
New Horizon College of Commerce
Plot # 5, Sector- 13, Airoli,
NAVI MUMBAI 400 708.

# Note -

- Candidates staying between the boundaries of Kalyan -->Thane--> Kurla --->Panvel are allowed for interview.
- You can refer this mail to your friends/Relatives if anyone is interested.
- Candidates interviewed in last 6 months are not allowed for interview.

If any students are interested then please revert to undersigned.

Regards, Apeksha Patil Executive | HR Whatsapp -7977883765





New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.



#### New Horizon Institute Management Studies <nhims2011@gmail.com>

# Fwd: Job Fair in Your College

1 message

New Horizon Institute of Management Studies <nhims2011@gmail.com> To: Jayaraman V <jayaramanvee@gmail.com>

Fri. Aug 9, 2019 at 12:16 PM

 Forwarded message -From: <jobfair@myproposal10.xyz> Date: Fri, Aug 9, 2019 at 11:28 AM Subject: Job Fair in Your College To: <chirag.shimgi@gmail.com>

Dear Sir.

We are looking to organize the job fair event in your college in the month of September. We provide the platform for both job seekers and recruiters to find the right match for each other. We would like to request you to connect us with the right person to discuss further on the Job fair event.

So far we have invited many Companies in the past job fairs such as Attune Technologies, Oyo Rooms, HDFC Securities Ltd, TATA AIG Life Insurance LTD, Thyrocare Technologies LTD, Axis Bank, Eureka Forbes, Securens Systems Pvt. Ltd, Fern Hotels (Concept Hospitality Pvt. Ltd.), Sundyota Numandis Pharmaceuticals Pvt. Ltd, Time Technoplast Limited and 150 more Companies.

We had arranges 86 job fairs in multiple location like Mumbai, Pune, Bangalore, Delhi and many other Location. We hope to get positive response and look forward to hearback from you. Thanks for your time and efforts.

It is a Open Job Fair so people from city will also Participate.

We will have Vacancies for every sector like Engineering, Banking, IT sector, Back office, Sales, Marketing, Hospitality etc. Where Job Seeker Get the opportunity to apply Multiple of the Company Depend upon Job Profile.

- Once a date is confirmed Company details be provided one week Prior.
- Around 20 to 25 Companies will be Participating. So we will require around 20-25 classrooms and around 30 volunteers.
  - Require Refreshments for HR's of Companies.
- Require support in Offline Promotion Activity which Include College Name.

Kindly call or mail us. Contact details are mentioned below in the signature. There are many Companies who are interested to join the Jobfair and hire the candidates from your location.

With regards, 247dreamjob (Acquired by Wocially.com) Prashant S - Organising Head. M: 8329851845

New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

Ref. No: TTL/LAB/220K/PI/20/C278

To,

Mr. Tyagraj Shriyan Mobile: 8767903258 R No. 700, SS-01, Sector 02, Nr Bagya Lax

Sector 02, Nr Bagya Laxmi Book Store, Kopar Khairane, Navi Mumbai - 400709

#### PROVISIONAL OFFER OF EMPLOYMENT

(45)

Date: 22/06/2020

Dear Mr. Tyagraj,

This is to notify you that we have shortlisted your application and are pleased to make a provisional offer of employment as **Executive - Lab Purchase** with an annual compensation of **Rs. 2,20,000** (please refer Annexure-II for bifurcation). You have been posted at **Turbhe, Navi Mumbai** and have been scheduled to join work on **24**th **June, 2020**.

#### Your offer is subject to your acceptance of below listed rules and regulations of the Company:

- You are advised to transfer Rs. 5,000/- to "Thyrocare Technologies Limited" as a refundable caution money. The caution money is not refunded if you voluntarily resign before the completion of 6 months of continued service in the organization. ( Refer Annexure I to complete the process)
- You will be on probation for one year from the date of commencement of your service.
- You will be eligible for employee benefits as per company policy, please refer the link careers.thyrocare.com/employee-benefits
- Your performance will be evaluated periodically and your growth will purely depend on your ability to focus on given job.
- > This association can be terminated with 7 days notice period mutually during your probation period.

You are required to send your offer acceptance along with the proof of caution deposit payment to join@thyrocare.com.

This offer is valid for next 24 hours for your acceptance post which the offer stands canceled.

We accept and appreciate email communication. We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours truly,

Offer Acceptance:

For Thyrocare Technologies Ltd.

Date:

Place:

Authorized Signatory (HRD Department)

Note: Though this is an offer letter, company reserves the right to reject your candidature if you had submitted misleading facts or information.

#### ANNEXURE-I

#### About Thyrocare:

- Focused National Brand in conducting specialized Biochemistry laboratory tests.
- > Annual turnover of the group: 500 crores
- Company has been growing 20% CAGR for the last 25 years.

#### Reporting Details:

Reporting Date: 24th June 2020 Reporting time: 09.00 A.M.

Contact person for Joining: Mrs. Shraddha Rane

Location: D37/3, TTC, MIDC, Turbhe, Navi Mumbai - 400703. Email ID: join@thyrocare.com

# Below are the details of company account for online transfer(NEFT/IMPS/RTGS) of Caution Deposit :

Account holder name — Thyrocare Technologies Limited. Bank Name — Axis Bank Limited. Branch — Vashi. Account Type — Current account. Account Number — 072010200011981 IFSC Code — UTI80000072.

#### On the date of joining you are requested to bring below mentioned documents.

- Original & attested copies of the mark sheet & certificates (10th grade to highest qualification).
- 02 Copies of Aadhar Card & PAN Card is mandatory.
- > Three recent Passport size photographs and Two stamp size photographs(White Background).
- If experienced, Relieving letter, experience letter & latest 3 months salary slips.
- Bank Account details (Bank Name / Bank Account No./ Branch Name / Branch Address / IFSC Code /Account Type) with canceled cheque to credit the salary, if available.
- Two Professional reference letter (Any of your Institute's Teacher / previous Employer)
- Copy of Certificate of Police Verification is mandatory.
- Medical Fitness Certificate from Registered Medical Practitioner is mandatory on Joining date.

Annexure - II

	1.Entitlements (Mo	nth	y)		2.Deductions (N	lonti	nly)
a	Basic Pay	1	5000	2.a	Professional Tax	1	200
b	Dearness Allowance	1	1000	2.b	Provident Fund	*	1558
c	House Rent Allowance	:	2500	2.c	ESI Contribution	:	116
d	Conveyance Allowance	:	1000				
e	Food & Beverages Allowance	:	500				
f	Special Allowance		4734				
g	Mobile Allowance	:	750		Net In Hand (per mon)		13610
h	Total(Monthly)		15484	.M			
.î	Total(12 Months)	1	185808				
	3.Statutory (Mon	thly	)				
a.	Provident Fund	:	1558		5.Calculation (	Annu	al)
	ESI Contribution		503		Entitlements	:	185808
.c	Total(Monthly)		2061		Statutory	:	24732
	Total(12 Months)	В	24732		Bonus / Festive Allowance	:	5997
					Gratuity	:	3461
	4.Eligibility Based (	Ann	ual)		25.15.74.75.55.51.11.11.15		
s.	Bonus / Festive Allowance	÷	5997		CTC (per annum)	A.	220000
b.	Gratuity	1	3461				

**Note**: Any changes in statutory compliance as announced by the Government through the official gazette becomes applicable to all employees who fall within the criteria specified.



# Nagar Yuwak Shikshan Sanstha Airoli NEW HORIZON COLLEGE OF COMMERCE

Plot No.5, Sector -13, Airoli, Navi Mumbai 400 708. Phone: 91 22 20871721

# AFFILIATED TO UNIVERSITY OF MUMBAI

E-Mail: nhims2011@gmail.com / enquiry@nhimsa.com (University Affiliation No. Aff./Recog – 1/2049 of 2011 dated 06.05.2011)

# Placement in the Year - 2018 - 2019

Sr. No	Name of the Company	No. Of Students Placed
1,	CMA CGM	06
2.	Coppergate	25
3.	eClerx Service limited	06

Committee In- Charge

PRINCIPAL
New Horizon College of Commerce
Plot # 5. Sector- 13, Airoli,
NAVI MUMBAI 400 708.

I/C Principal

**New Horizon College of Commerce** 

I/C PRINCIPAL
New Horizon College of Commerce
Plot # 5, Sector - 13, Airoli,
NAVI MUMBAI 400 708.

Date: 13-Mar-19

Dear Suraj,

# Congratulations!

Based on your application and interviews, you have been selected and we are interested in offering a position as Executive with CMA CGM Shared Service Centre India Pvt. Ltd. This is your opportunity to join the CMA CGM group, France's leading and the world's third largest container Shipping Group.

To complete the Hiring process, kindly submit the following documents on ssc.vnaidu@cma-cgm.com / ssc.sgawali@cma-cgm.com:

- Date of Birth Proof
- 2. Photo ID Proof (Passport / Election Voter ID / Driving License)
- 3. Aadhar Card
- 4. PAN Card
- 5. Academic Qualification Certificates: HSC & SSC Mark sheet / Passing Certificates.

# Office Address:

CMA CGM Shared Service Centre (India) Pvt. Ltd D-3, 3rd Floor, Kalpataru Prime,

Wagle Industrial Estate,

Thane (W), Maharashtra - 400604.

Board line No: +91(22) 4935600

If any information supplied by you in your application or during the selection process is found to be incorrect or false and /or if you suppress material information regarding your qualifications and experience, CMA CGM SSCI reserves the right to revoke this offer without notice.

This letter is our intent to offer you the captioned position subject to you clearing all our terms & conditions associated with the recruitment for this role.

iduation being the primary qualifying criteria, you are required to furnish the Final passing certificate upon successful completion of your academics, failing which your next course of employment shall be decided accordingly.

We look forward to having you onboard soon.

A rewarding career beckons. All the best.

For CMA CGM Shared Service Centre (India) Pvt. Ltd.

Amit Rohra

Senior Manager - Human Resources





07-May-2019

Dear Neha Devkota

Congratulations

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; Executive – customer care with CMA CGM Shared Service Centre (India) Pvt. Ltd.

- Cost to Company (CTC): Your total CTC will be Rs. 190008/- P.A. detailed in the enclosed Annexure I.
  This will be the cost to company (CTC) including all the components of the salary and subject to Income
  Tax as applicable.
- 2. Joining: You will be joining us on or before 12-May-2019 at 9:30 AM.
- 3. Location: Your place of posting will be Mumbai 1. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
- Appointment letter: You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
- 5. This offer of employment is conditional and subject to you clearing the Reference Check. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCSSC finds or get aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCSSC shall be treated null and void abinitio.

CMA COM RITARED SERVICE CENTRE (INDIA) PVT. LYD.

Subsidiary of CMA CGM S A France

Chemia: Repl. / Corporate office: 8th Floor, AMBIT IT Park, 32 AddB, Ambattar Industrial Estate, Chemia: - 600 058, India: Tel.: +91 -44 - 69531555

Mumbui-Malad: 2nd flow, B - wing, TRIL 4, Infinity IT Pork, Dindoshi, Malad (Eust), Mumbui - 400 097, India, Tel.: +341 - 22 - 4005 (600)

Mumbai-Thans: 3rd floor, D-3, Kalpatara Prime, Road no. 16, Wagie Industrial Estate, Parchyaktuski Village. Thans: Word - 400 604, India, Tel.: +91 - 22 - 49355600

Mumbai - Airoli (SEZ): Unit 1201, 12th Fluor, Building No 4, IT Plot No 5, Airoli Knowledge Pack, TTC Industrial area, Airoli (W), Marrini - 400708

CIN: U63990TN2895PTC992390 | www.croscomaton



- This offer of employment is contingent upon passing the Medical Examination Procedure Scheduled by CCSSC and upon Receipt of Report by CCSSC HR department on being medically fit for appointment.
- 7. The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.
- 8. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us in complete / inaccurate details, this offer will be treated as null & void with retrospective effect.
- As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
  - a. Academic qualification certificates.
  - b. Relieving letter of your previous employer.
  - c. Age proof / Date of Birth Certificate.
  - d. Seven passport size coloured photographs with white background.
  - e. Form 16/ Provisional Tax certificate
  - Last 3 months salary slips from the last employer. Experience & salary certificates of your previous employers, including the immediate past employer.
  - g. Copy of Passport and Address proof
  - PAN Card (in case the PAN Card is not available, please carry the acknowledgment of the application for PAN card submitted to the Income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and the acceptance of the offer on or before falling which this offer shall stand withdrawn. We look forward to having you on board.

For CMA CGM Shared Services Centre (India) Pvt. Ltd.

Amit Rohra Neha Devkota

Senior Manager - Human Resources

CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiery of CMA COM S A France

Chemiai: Read. / Corporate office: 8th Flow. AMBIT IT Park, 32 A&B, Ambittus Industrial Estate, Chemiai - 600 058, India, Tel., 191 - 44 - 49531555

Mumbai-Malad: 2nd floor, B - wing, TRII. 4, Infinity IT Park, Dindishi, Malad (East), Mumbai - 400 097, India, Tel.: +391 - 22 - 40955600

Stumbai-Thann: 3rd floor, D-3, Kalputaru Prime, Raud no. 16, Wagie Industrial Estate, Panchpukhadi Villaga, Thann/West) - 400 004, India, Tel.: 491 - 22 - 49355600

Mumbai - Aindi (SE2): Unit 1291, 12th Floor, Building No 4, IT Plot No 5, Aindi Knowledge Pack, TTC Industrial area, Aindi (W), Mandai - 400708

CIN: UKSH90TN2888PTO992990 Sees consequence

SSC/ND/FOR/HRD/086 Confidential V1.1



18-19

32

07-May-2019

Dear Ritika Mishra

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us

We are pleased to extend an offer of employment as; Executive – customer care with CMA CGM Shared Service Centre (India) Pvt. Ltd.

- Cost to Company (CTC): Your total CTC will be Rs. 190008/- P.A. detailed in the enclosed Annexure I.
  This will be the cost to company (CTC) including all the components of the salary and subject to Income
  Tax as applicable.
- 2. Joining: You will be joining us on or before 12-May-2019 at 9:30 AM.
- 3. Location: Your place of posting will be Mumbai 1. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
- Appointment letter: You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
- 5. This offer of employment is conditional and subject to you clearing the Reference Check. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCSSC finds or get aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCSSC shall be treated null and void abinitio.

CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGM S A France

Chemnai Regul. / Corporate office: 8th Floor, AMBIT IT Park, 32 A&B, Ambattar Industrial Estate, Chemnai - 600058, India. Tel. | >91 - 44 - 49531555

Mambai-Malad: 2nd floor, B.- wing, TRH, 4, Infinity IT Park, Diedochi, Malad (East), Mambai 400 097, India, Tel., +391 - 22 - 40955600

Mumbai Thuru: 3rd floor, D-3, Kalpuratu Prime, Road on: 16, Wagle Industrial Estate, Panchpukhadi Village, Thuru(West) = 800 604, India, Tel. -91 - 22 -89355600

Mumbri - Airoli (NEZ): Unit 1201, 12th Floor, Building No 4, FF Plot No 5, Airoli Knowledge Park, TTC Industrial area, Airoli (W), Mumbri - 400708

CIN UG3090TN2005FTC092390wwgf\_cmissallh.cmi



- This offer of employment is contingent upon passing the Medical Examination Procedure Scheduled by CCSSC and upon Receipt of Report by CCSSC HR department on being medically fit for appointment.
- The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.
- 8. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us in complete / inaccurate details, this offer will be treated as null & void with retrospective effect.
- As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
  - a. Academic qualification certificates.
  - b. Relieving letter of your previous employer.
  - c. Age proof / Date of Birth Certificate
  - d. Seven passport size coloured photographs with white background.
  - e. Form 16/ Provisional Tax certificate
  - f. Last 3 months salary slips from the last employer Experience & salary certificates of your previous employers, including the immediate past employer.
  - g. Copy of Passport and Address proof
  - PAN Card (in case the PAN Card is not available, please carry the acknowledgment of the application for PAN card submitted to the Income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and the acceptance of the offer on or before falling which this offer shall stand withdrawn. We look forward to having you on board.

For CMA CGM Shared Services Centre (India) Pvt. Ltd.

Amit Rohra Ritika Mishra

Senior Manager - Human Resources

CMA COM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGM S A France

Chemnai: Regil.: Corporate office: 8th Phose, AMBIT IT Park, 32 A&B, Anthattur Industrial Estate, Chemnai: -600 058, India, Tel.: +91 - 44 - 49531555

Mumbui-Malad: 2nd floor, B.-wing, TRIL 4, Infinity IT Park, Dindoshi, Malad (East), Mambui - 400 097, India, Tel.: +391 - 22 - 40935600

Mambai Thane: 3rd Boor, D-3, Kalpatara Prime, Road no. 16, Wagle Industrial Estate, Pauchpukhadi Village. Thane(West) - 400 604, India, Tel.: +91 - 22 - 49355600

Ahambai - Airoli (NEZ): Unit 1201, 12th Floor, Bailding No 4, IT Plot No 5, Airoli Knowledge Park, TTC Industrial area, Airoli (W), Mumbas - 400708

CIN: U63090TN2005PTC092390



(33)

07-May-2019

Dear Vandana Nathu Modhale

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; Executive – customer care with CMA CGM Shared Service Centre (India) Pvt. Ltd.

- Cost to Company (CTC): Your total CTC will be Rs. 190008/- P.A. detailed in the enclosed Annexure I.
  This will be the cost to company (CTC) including all the components of the salary and subject to Income
  Tax as applicable.
- 2. Joining: You will be joining us on or before 12-May-2019 at 9:30 AM.
- 3. Location: Your place of posting will be Mumbai 1. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
- Appointment letter: You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
- 5. This offer of employment is conditional and subject to you clearing the Reference Check. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCSSC finds or get aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCSSC shall be treated null and void abinitio.

CMA COM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGM S A France

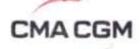
Chemnai: Ragd. / Corporate office: Rth Floor, AMBIT IT Park, 32 A&B, Ambattur Industrial Entate, Chemnai: -600058, India. Tel.; +91 - 44 - 49531555

Mmilini-Malad: 2nd floor, B.-wing, TRH, 4, Infinity FT Park, Dindoshi, Malad (East), Mumbar. 400 097, India, Tel.; -391 - 22 - 40955600

Musshui-Thone: 3rd ffeet, D-5, Kalpsturu Princ, Road no. 16, Wagle Industrial Estate, Panchpakhadi Village, Thaoe(West) - 400 604, India, Tel.:+91 - 22 -49355600

Mumbri - Airoli (SEZ): Unit 1201, 12th Floor, Bailding No 4, IT Plot No 5, Airoli Knowledge Park, TTC Industrial area, Airoli (W), Mimbri - 400708

CIN:U63090TN2005PTC092790vivid citus-carb.com



- This offer of employment is contingent upon passing the Medical Examination Procedure Scheduled by CCSSC and upon Receipt of Report by CCSSC HR department on being medically fit for appointment.
- 7. The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.
- 8. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us in complete / inaccurate details, this offer will be treated as null & void with retrospective effect.
- As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
  - a. Academic qualification certificates.
  - b. Relieving letter of your previous employer.
  - c. Age proof / Date of Birth Certificate
  - d. Seven passport size coloured photographs with white background.
  - e. Form 16/ Provisional Tax certificate
  - Last 3 months salary slips from the last employer Experience & salary certificates of your previous employers, including the immediate past employer.
  - g. Copy of Passport and Address proof
  - PAN Card (in case the PAN Card is not available, please carry the acknowledgment of the application for PAN card submitted to the Income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and the acceptance of the offer on or before falling which this offer shall stand withdrawn. We look forward to having you on board

For CMA CGM Shared Services Centre (India) Pvt. Ltd.

Amit Rohra

Vandana Nathu Modhale

Senior Manager - Human Resources

CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGM S A France

Chemiai: Regil. Corporate office: 8th Floor, AMBIT IT Fark, 32 A&B, Ambuttur Industrial Entite, Chimni - 600 058; India. Te5.: +91 --44 - 40531555

Mumbui-Malad: 2nd fisor, H - wing, TRIL 4, Infinity TT Park, Dindoshi, Malad (East), Mumbui - 400 097, India, Tel.: +301 - 22 - 40925600

Mumbai: Thane: 3rd fluor, D-3, Kalputaru Prime, Road on: 16, Wagle Industrial Estate, Panchpukhadi Village, Thane(West) - 400 604, India, Tut.: +91 - 22 - 49355600

Mumbai - Airoli (SEZ): Unit 1201, 12th Floor, Building No 4, IT Plot No 5, Airoli Knowledge Park, TTC Industrial area, Airoli (W). Mumbai - 400708





Dear Sinchana Shetty

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as, Executive – customer care with CMA CGM Shared Service Centre (India) Pvt. Ltd.

- Cost to Company (CTC): Your total CTC will be Rs. 190008/- P.A. detailed in the enclosed Annexure I.
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  Tax as applicable.
- 2. Joining: You will be joining us on or before 12-May-2019 at 9:30 AM.
- 3. Location: Your place of posting will be Mumbai 1. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at:
- Appointment letter: You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
- 5. This offer of employment is conditional and subject to you clearing the Reference Check. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCSSC finds or get aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCSSC shall be treated null and void abinitio.

CMA COM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGMS A France

Chemnii Regd. / Corporate office: 8th Floor, AMBIT IT Park, 32 A&B. Ambuttur Industrial Estate, Chemnii - 600058, India. Tel. : +91 - 44 - 49531555

Mambai-Malad: 2nd floor, B - wing, TRR-4, Infinity IT Park, Desdoshi, Malad (East), Mumbat - 400 097, India, Tel.: - 391 - 22 - 40955600

Mumbai-Thane: 3rd floor, D-3, Kalpstaru Prime, Road no. 16, Wagle Industrial Estate, Panchpubliadi Village, Thane(West) - 400 604, India. Tel.: +91 - 22 -89355600

Membai - Airoli (SEZ): Unit 1201, 12th Floor, Building No. 4, IT Plot No. 5, Airoli Knowledge Park, TTC Industrial area, Airoli (W), Mumbai - 400708

CIN :U03090TN2005PTC0923903cvc4\_cuta-cgts\_com



- This offer of employment is contingent upon passing the Medical Examination Procedure Scheduled by CCSSC and upon Receipt of Report by CCSSC HR department on being medically fit for appointment.
- 7. The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.
- 8. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us in complete / inaccurate details, this offer will be treated as null & void with retrospective effect.
- As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
  - Academic qualification certificates.
  - b. Relieving letter of your previous employer.
  - Age proof / Date of Birth Certificate.
  - Seven passport size coloured photographs with white background.
  - e. Form 16/ Provisional Tax certificate
  - f. Last 3 months salary slips from the last employer Experience & salary certificates of your previous employers, including the immediate past employer.
  - g. Copy of Passport and Address proof
  - PAN Card (in case the PAN Card is not available, please carry the acknowledgment of the application for PAN card submitted to the Income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and the acceptance of the offer on or before falling which this offer shall stand withdrawn. We look forward to having you on board.

For CMA CGM Shared Services Centre (India) Pvt. Ltd.

Amit Rohra Sinchana Shetty

#### Senior Manager - Human Resources

CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGM S A France

Chemosi: Regd. / Corporate office: 8th Floor, AMBET IT Park, 32 A&B, Andruttur Industrial Estate, Chemosi: 600 058, India: Tel., --91 --44 --49531555

Mumbai-Mafad: 2nd floor, B.-wing, TRH, 4, Infinity IT Park, Diedoobi, Mafad (East), Mumbai - 400 097, Infin, Tel.; - 391 - 22 - 40955600

Mumbai Thane: 3rd floor, D-3, Kalpatara Prime, Road no. 16, Wagle Inflastrial Estate, Pseulppikhadi Village, Thane(West) 400 604, India, Tel. -91 - 22 - 49355000

Mumbai - Airdi (SEZ): Unit 1201, 12th Floor, Building No 4, IT Plot No 5, Airdi Knowledge Park, TTC Industrial area, Airdi (W), Mambai - 400708

CIN U63090TN2805PTIC092390 3058.cma.squt.com



2018-19.

17-Mar-2020

(6)

Mr Pratik Bhabal D4, Shanti Campus CHS, M M M Road, J N Road, Mulund West Mumbai - 400080 Mobile No.: 9653691415

### Dear Pratik,

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you we had with us.

We are pleased to extend an offer of employment as; Executive - Customer Care with CMA CGM Shared Service Centre (India) Pvt. Ltd.

- Cost to Company (CTC): Your total CTC will be Rs. 219996/- P.A. detailed in the enclosed Annexure - I. This will be the cost to company (CTC) including all the components of the salary and subject to Income Tax as applicable.
- 2. Joining: You will be joining us on or before 22-Jun-2020 at 9:30 AM.
- 3. Location: Your place of posting will be Mumbai Airoli. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
- Appointment letter: You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
- 5. This offer of employment is conditional and subject to you clearing the Reference Check. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCSSC finds or gets aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCSSC shall be treated null and void ab Initio.



18-19.



07-May-2019

Ms. Vaishanavi Pingale
Flat no 101, Shreeji Enclave, Plot no - 67/68
Sector 8, Airoli Digha
Navi Mumbai - 400708
Mobile No : 9987591814

Dear Vaishanavi,

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; Executive - Customer Care with CMA CGM Shared Service Centre (India) Pvt. Ltd.

- Cost to Company (CTC): Your total CTC will be Rs. 190008/- P.A. detailed in the enclosed Annexure - I. This will be the cost to company (CTC) including all the components of the salary and subject to Income Tax as applicable.
- Joining: You will be joining us on or before 13-May-2019 at 9:30 AM.
- 3. Location: Your place of posting will be Mumbai 1. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
- Appointment letter: You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
- 5. This offer of employment is conditional and subject to you clearing the Reference Check. If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCSSC finds or gets aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCSSC shall be treated null and void ab Initio.

CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGM S.A. France

Chennal: Regd. / Corporate Office: 8th Floor, Ambit IT Fark, 32 A&B; Ambiator Industrial Estate, Chennal: + 600 050, India: Tel.: +91 - 44 - 49531555

Mumbai - Malad : 2nd Floor, 8 - Wing, TRIL 4, Infinity IT Mark, Dindoshi, Malad (bast), Mumbai - 400 097, India. Tel.: +91 - 22 - 40955600

Mumbal - Thane : 3rd Floor, D-3, Kalpataru Prime, Road No.16, Wagle Industrial Estate, Panchpakhadi Village, Thane (West) - 400 604, India, Tel. : +91 - 22 - 49355600



- This offer of employment is contingent upon passing the Medical Examination Procedure scheduled by CCSSC and upon receipt of Report by CCSSC HR department on being medically fit for appointment.
- 7. The detailed Compensation Structure applicable to your grade is enclosed for your reference. Please note that your compensation is a confidential matter between you and the company. The company shall view any breach of confidentiality with utmost seriousness.
- 8. We have a corporate tie-up with HDFC Bank for salary accounts. Please acknowledge that the said bank has not identified you as a defaulter and if you have been identified as one, please specify any such previous instance to the HR department. In the event that you have provided us incomplete / inaccurate details, this offer will be treated as null & void with retrospective effect.
- As a part of our procedure, you are requested to furnish the following testimonials in original along with one set of photocopy. The original documents will be returned after verifying the photocopies, on your date of joining.
  - a. Academic qualification certificates. (SSLC to the highest qualification)
  - Relieving letter of your previous employer.
  - Age Proof / Date of Birth Certificate.
  - Seven passport sized colour photographs with white background.
  - e. Form 16/ Provisional Tax certificate.
  - f. Last 3 months salary slips from the last employer.
     Experience & salary certificates of your previous employers, including the immediate past employer.
  - Copy of Passport and an Address proof
  - PAN Card (In case the PAN Card is not available, please carry the acknowledgement of the application for PAN card submitted to the Income tax Authorities – MANDATORY)

Please return the duplicate copy of this offer letter duly signed as an acknowledgement and acceptance of the offer on or before failing which this offer shall stand withdrawn. We look forward to having you on board.

For CMA CGM Shared Service Centre (India) Pvt. Ltd.

Amit Rohra

Senior Manager - Human Resources

Vaishanavi Pingale

CMA CGM SHARED SERVICE CENTRE (INDIA) PVT. LTD.

Subsidiary of CMA CGM S.A France

Chennol: Regd. / Corporate Office: 8th Floor, Ambit IT Park, 32 A&B. Ambattur Industrial Estate, Chennal - 600 058, India. Tel.: +01 - 64 - 49531555

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Murripai - Thane : 3rd Floor, D-3, Kalpataru Prime, Road No.16, Wagle Industrial Estate, Panchpakhadi Village, Thane (West) - 400 604, India. Tel. | +91 - 22 - 49355600



pooja pradhan <poojapradhan5june@gmail.com>

# Coppergate: List of Selected Candidates, Offer Letter & COC

6 messages

Tarun Punjabi <tarun.punjabi@coppergate.in>

Mon, Jan 7, 2019 at 6:34 PM

To: New Horizon Institute of Management Studies <nhims2011@gmail.com>

Cc: Jayaraman V <jayaramanvee@gmail.com>, pooja pradhan <poojapradhan5june@gmail.com>,

arnav.agrawal@coppergate.in, Dinesh Chaudhari <staffing@coppergate.in>

Dear Mr. Varma,

We really appreciate all your help to make the interview process effortless for us & your hospitality.

Must tell you all hard work put by Miss Pooja Pradhan is commendable.

Below attached is the list of students who are Final Selects & will not have any further rounds.

They can come & submit documents as soon as they are done with the exams.

Sr	No.	First Name	Last Name
	1	Carin	Priminger
	2	Bhumika	Kothari
-	3	Shweta	Matondkar
	4	Neha	Tripathi
	5	Jaqeen	Chacko
	6	Manali	Rane
	7	Shreya	Kadam
	8	Jeslyn	Nadar
	9	Suraj	Samantara
	10	luntena	Malnedi



New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

		1	1
	11	Satyajeet	Jena
	12	Parth	Gupta
	13	Sagar	Arora
	14	Mohit	Gajra
	15	Jagruti	Jain
	16	Anjali	Jain
	17	Nikita	Desai
	18	Anuja	Talekar
	19	Shivi	Agrawal
	20	Steve	Dsouza
	21	Simran	Singh
	22	Nitesh	Jadhav
	23	Harsh	Thakkar
	24	Renuka	Keny
7	25	Suhasini	Mohapatra
	26	Roshan	Borate
	27	Bhargavi	Patil
	28	Nirmit	Shetty
	29	Rajdeep	Khairnar
-	30	Harshita	Bansal
I,			



PRINCIPAL New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

Manager Campus Connect

Mob: +91 9167469650



Empowering Youth......Worldwide

[Quoted text hidden]

pooja pradhan <poojapradhan5june@gmail.com> To: akkipatil0211@gmail.com

Mon, Jan 8, 2024 at 1:11 PM

[Quoted text hidden]

pooja pradhan <poojapradhan5june@gmail.com> To: Kunj Panchal <kunj121102@gmail.com>

Thu, Jan 11, 2024 at 7:27 PM

[Quoted text hidden]



New Horizon College of Commerce Plot # 5, Sector- 13, Aireli, NAVI MUMBAI 400 708,



# Coppergate: List of Selected Candidates,

Below attached is the list of students who are Final Selects & will not have any further rounds. They can come & submit documents as soon as they are done with the exams.

Sr. No.	First Name	Last Name	Class
1	Carin	Priminger	TY BMS
2	Bhumika	Kothari	TYBMS
3	Shweta	Matondkar	TYBMS
4	Neha	Tripathi	TYBMS
5	Jageen	Chacko	TYBAF
6	Manali	Rane	TYBAF
7	Shreya	Kadam	TYBAF
8	Jeslyn	Nadar	TYBAF
9	Suraj	Samantara	TYBAF
10	Jyotsna	Malpedi	TYBAF
11	Satyajeet	Jena	TYBMS
12	Parth	Gupta	TYBMS
13	Sagar	Arora	TYBMS
14	Mohit	Gajra	TYBMS
15	Jagruti	Jain	TYBMS
16	Anjali	Jain	TYBAF
17	Nikita	Desai	TYBAF
18	Anuja	Talekar	TYBAF
19	Shivi	Agrawal	TYBAF
20	Steve	Dsouza	TYBAF
21	Simran	Singh	TYBAF
22	Nitesh	Jadhav	TYBBI
23	Harsh	Thakkar	TYBAF
24	Renuka	Keny •	TYBAF
25	Suhasini	Mohapatra	TYBAF
26	Roshan	Borate	TYBAF
27	Bhargavi	Patil	TYBAF
28	Nirmit	Shetty	TYBBI
29	Rajdeep	Khairnar	TYBBI
30	Harshita	Bansal	TYBAF



New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.



#### Recruitment Executive - Job description

We are looking out for Graduate who are keen to make their career with a leading HR brand

Work Location: Mulund / Vashi / Belapur

Job Title: Recruitment Executive

#### Job description:

Reporting To: Team Leader

Working days: Monday to Saturday

Shift Timing: 10am to 7:30pm (Saturday upto 3:30pm / 2nd & 4th Saturdays are off)

Salary range (Fresher): 10,000 (Fixed) + Unlimited Incentives

#### Job Profile:

Understanding Client requirement
Making calls and scheduling candidates for the interview
Regular follow ups with the Candidates and Clients
Generating daily line ups
Willing to work as an individual contributor
Experience in working with BPO domain will be added advantage

#### Perks:

Exposure to Client Management Exposure to Campus Interviews Unlimited Incentives 2<sup>nd</sup> & 4<sup>th</sup> Saturdays fixed Offs Growth Opportunities

#### Desired Candidate Profile:

Any Undergraduate / Graduate Good Communication Skills (English Mandatory) Awareness of MS-Office (Excel & Word) Experience in Recruitment will be an added advantage

#### Company Profile:

Coppergate is a specialist Headhunting & Staffing company that has grown from strength to strength since 2007 and has become one of the recognized professional Company

We aim to achieve a balance between what our people want as individuals and what the organization expects of them

The most talented people choose to join and stay with us because we offer them opportunities to:

- Deliver the best working with the most talented colleagues
- Rapidly build skills, knowledge and experience
- Work in a challenging environment that constantly demands them to operate at the edge of their ability
- Be recognized and rewarded for their achievement by accelerated career paths and differentiated rewards

www.coppergate.in

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New Horizon College of Commerce
Plot # 5, Sector- 13, Airoli,
NAVI MUMBAI 400 708.



#### Coppergate - Employee Code of Conduct

- 1. Salary calculation: 1st 31st of every month | Salary credit date: 10th of following month.
  - If the joining date is post 20<sup>th</sup>, 1<sup>st</sup> month's salary shall be processed along with following month's salary.

#### 2. Salary Retention:

- For the first 2 months, Rs. 1500 shall be retained from an employee's salary.
   In Total, Rs. 3000 shall be retained & paid back alongwith F&F amount.
- Retention amount shall be returned on following conditions:
   An Employee has to work for minimum 12 months with us & needs to follow exit procedure.

#### 3. Leave Policy:

- If an employee wishes to take leave, he/she shall call up the Management & take required permission in advance.
- If the leave is for more than a day, relevant documents are to be provided.
- All leave approvals at the sole discretion of Management.
- Incase if an employee does not take necessary approvals before taking leaves or fails to inform
  the Management about the leave, Management has the right to mark him/her absent for 3 days
  OR Termination without any settlement of dues & Experience Documents
- Any team member taking 4 days of consecutive leaves will not be allowed to submit his / her resignation for next 3 months
- Every individual can avail the benefit of Paid leaves only after his/her successful completion of 6 months.
- No leaves are allowed during the notice period.
- Leave before and after holiday in a consecutive manner, would be treated as official leave only.
- No paid leave shall be adjusted during PIP.
- Maximum 2 paid leaves shall be adjusted during notice period (If the Target is met & Only on the grounds of health issues, with supporting documents)

#### 4. Exit Process:

- An employee will be considered as clear exit only if he / she serves notice period of 30 calendar days.
- An employee will be relieved from his / her duties only when required target, pending work & handover is completed.
- An employee can submit resignation only if he / she has reported on time in last 30 days (Including Weekly Offs & Public holidays) (i.e.— Maximum 5 times allowed between 10am to 10:15am)
- No Poach: You are not allowed to join any of our client for next 3 months from your Last Working
   Date
- Failing which, you shall not receive your pending dues & relieving / experience documents.

#### 5. Appraisals:

- o Appraisals happen every April.
- All employees that have joined upto 31st December are eligible for appraisals.

#### 6. Login Hours:

Login of less than 6 hours will be treated as Half Day Present

#### 7. Late Coming Penalties:

5 times or more in a month: Post, 10:15am - Rs. 500 will be deducted from the salary

Sprinted on: 19 Geo-2019

PRINCIPAL
New Horizon College of Commerce
Phit # 5, Sector- 13, Airoli,
NAVI MUMBAI 400 708.

Wad:24-Dec-2018

OR 5 times or more in a month: Post 10:30am – Rs. 1000 will be deducted from the salary

OR 5 times or more in a month: Post 10:45am – Rs. 1500 will be deducted from the salary

OR 5 times or more in a month: Post 11:00am – Rs. 2000 will be deducted from the salary

#### 8. Damage or Loss of Company Assets:

- Incase if an employee looses / breaks / damages office mobile, cost of replacement / repair will be equally shared by the Employee & the Company.
- An Employee is expected not to use Official No. for personal use.
   If any personal use or calls are made, double of that amount shall be deducted from the employee's salary.
- Management has rights to issue Warning Letters or Terminate an employee on the following grounds as per the Employee Service Rules.
  - Any serious complaint received by Supervisor or Client in regards to Quality or Performance.
  - Misuse of Candidate or Client information.
  - Dummy login or Extending Break timings or Extending Login time just to complete required Login hours.
  - Misbehavior in Office premises.
     (Any case of abusive language or Physical assault or misbehavior with Team member or Management will lead to Termination without any settlement of dues & Experience Documents).
  - Misuse or Damage to Company assets.
  - Entering office premises under the influence of Alcohol / Drugs or any other intoxicants.

#### 10. Exit Procedure:

- o If an employee plans to resign from his/her services, he/she needs to serve a notice period of minimum 30 days in writing failing which, the employee shall be considered under absconding case and no F&F & relieving documents shall be released.
- An employee will be relieved from his / her duties only when required target, pending work & handover is completed.
- An employee can submit resignation only if he / she has reported on time in last 30 days (Including Weekly Offs & Public holidays) (i.e. – Maximum 5 times allowed between 10am to 10:15am)
- No Poach: You are not allowed to join any of our client for next 3 months from your Last Working Date
- Failing which, you shall not receive your pending dues & relieving / experience documents.
- 11. Cost for loss or unreturned Access card is Rs. 250/-
- Experience / Relieving documents shall be released after 30 days from the Last Working Date of the employee.
- All Full & Final settlements shall be made after 45 days& not extending 60 days from the Last Working Date of the employee.

L.	agree and understand all th
이 회사 사용하는 학교 회사 가는 경상 사람들이 있었다. 이 사용하는 것이 없는 그 등에 가지 않는 것이 되었다.	and also agree that if I default on any one or more of the instance ehavior, I will be liable to the action taken by the management an in by the management.
Signature:	Date:
For any queries, please feel free to call (	Dinesh Chaudhari between 11:00am to 6pm

Mobile No.: 9820875075 | Email id: staffing@coppergate.in



PRINCIPAL
New Horizon College of Commerce
Plot # 5, Sector- 13, Airoli,
NAVI MUMBAI 400 708.

W.e.f.: 24-Dev-2018

Updated at: 19-Dec-2018



Dear, Carin Priminger

### Sub: Offer Letter - Recruitment Consultant

We are pleased to offer you a position as Recruitment Consultant in our organization on a total CTC of Rs.1,20,000/- (Rupees One Lakh Twenty Thousand Only) p .a .subject to deductions as per the statutory needs.

SALARY STRUCTURE				
Sr.no	Headers	Monthly (in rupees)		
1	Basic salary	6500		
2	HRA	3500		
3	Total CTC	10000		
4	Net in Hand	10000		

You will be on probation for a period of 6 months. If your performance/attendance is not found satisfactory, you will be deemed to be on probation till such time you are intimated in writing regarding your confirmation. If no notice period is served your salary for that period will be withheld.

You will be headquartered at Mulund. You are accountable for targets week to week & month to month basis.

On confirmation, you shall be entitled to the following benefits in addition to the above;

 You shall be entitled to 6 days casual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

You would be reporting our organization on 14 January, 2019 Submit copy of the following documents along with originals for verification.

- 1. Certificates of all Academic Achievements.
- 2. Salary certificate of last employment supported by the Bank statement (last 3months)
- 3. I passport size photograph
- 4. Residential address proof (Aadhar Card / Electricity bill / Ration card / Election Voters card)
- 5. Accepted resignation letter / relieving letter from past employer

We would appreciate your written confirmation to this offer. We request you to report to Coppergate on 14 January, 2019 at 10 am.

We welcome you to the family of Coppergate.

With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari Dead	
TA Team   Coppergate	***************************************



Dear :-Bhumika Kothari

#### Sub: Offer Letter - Recruitment Consultant

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With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	1
TA Team   Coppergate	



Dear :-Shweta Matondkar

#### Sub: Offer Letter - Recruitment Consultant

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With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	ſ
TA Team   Coppergate	/



Dear :-Neha Tripathi

#### Sub: Offer Letter - Recruitment Consultant

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With best wishes,	I accept this offer and the terms and conditions.
Dinesh Chaudhari 2000	
TA Team   Coppergate	



Dear :- Jageen Chacko

# Sub: Offer Letter - Recruitment Consultant

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We welcome you to the family of C

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With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari OUF	
TA Team   Coppergate	



Dear :-Manali Rane

#### Sub: Offer Letter - Recruitment Consultant

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With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	
TA Team   Connergate	



Dear:-Shreya Kadam

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With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	
TA Team   Coppergate	



Dear :-JeslynNadar

#### Sub: Offer Letter - Recruitment Consultant

We are pleased to offer you a position as Recruitment Consultant in our organization on a total CTC of Rs.1,20,000/- (Rupees One Lakh Twenty Thousand Only) p.a. subject to deductions as per the statutory needs.

SALARY STRUCTURE		
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we welcome you to me family o	- Coppergate
With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari Duf	
TA Team   Coppergate	



SurajSamantara

### Sub: Offer Letter - Recruitment Consultant

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TA Team   Conpergate	



Dear :- Jyotsana Malpedi

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TA Team   Coppergate	



Dear :-Satyajeet Jena

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TA Team   Coppergate	



Dear :-Parth Gupta

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TA Team   Coppergate	



Dear :-Sagar Arora

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TA Team   Coppergate	



Date: 10/01/2019 Dear :-Mohit Gajra

## Sub: Offer Letter - Recruitment Consultant

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Dinesh Chaudhari	
TA Team   Coppergate	***************************************



Dear :-Jagruti Jain

## Sub: Offer Letter - Recruitment Consultant

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Dinesh Chaudhari	
TA Team   Coppergate	***************************************



Date: 10/01/2019 Dear : Anjali Jain

## Sub: Offer Letter - Recruitment Consultant

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Dinesh Chaudhari	
TA Team   Coppergate	***************************************



Dear :- Nikita Desai

## Sub: Offer Letter - Recruitment Consultant

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Dinesh Chaudhari	
TA Team   Coppergate	***************************************



Dear :- AnujaTalekar

## Sub: Offer Letter - Recruitment Consultant

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Dinesh Chaudhari	
TA Team   Coppergate	



Dear :-Shivi Agrawal

## Sub: Offer Letter - Recruitment Consultant

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Dinesh Chaudhari	
TA Team   Coppergate	



Dear :-Steve Dsouza

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Dinesh Chaudhari	
TA Team   Coppergate	



Dear :-Simran Singh

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Dinesh Chaudhari	
TA Team   Coppergate	***************************************



Dear :-Nitesh Jadhav

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Dinesh Chaudhari	
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Dear :- Harsh Thakkar

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We would appreciate your written confirmation to this offer. We request you to report to Coppergate on 14 January, 2019 at 10 am.

With best wishes,

Dinesh Chaudhari

TA Team | Coppergate



Dear :-Renuka Keny

#### Sub: Offer Letter - Recruitment Consultant

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With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	
TA Team   Coppergate	



Dear :-Suhasini Mohapatra

## Sub: Offer Letter - Recruitment Consultant

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Dear : Roshan Borate

#### Sub: Offer Letter - Recruitment Consultant

We are pleased to offer you a position as Recruitment Consultant in our organization on a total CTC of Rs.1,20,000/- (Rupees One Lakh Twenty Thousand Only) p.a. subject to deductions as per the statutory needs.

SALARY STRUCTURE			
Sr.no	Headers	Monthly (in rupees)	
1	Basic salary	6500	
2	HRA	3500	
3	Total CTC	10000	
4	Net in Hand	10000	

You will be on probation for a period of 6 months. If your performance/attendance is not found satisfactory, you will be deemed to be on probation till such time you are intimated in writing regarding your confirmation. If no notice period is served your salary for that period will be withheld.

You will be headquartered at Mulund. You are accountable for targets week to week & month to month basis.

On confirmation, you shall be entitled to the following benefits in addition to the above;

 You shall be entitled to 6 days easual leave, 7 days sick leave & 7 days privilege leave in a financial year on pro-rata basis.

You would be reporting our organization on 14 January, 2019 Submit copy of the following documents along with originals for verification.

- 1. Certificates of all Academic Achievements.
- 2. Salary certificate of last employment supported by the Bank statement (last 3months)
- 3. I passport size photograph

TA Team | Coppergate

- 4. Residential address proof (Aadhar Card / Electricity bill / Ration card / Election Voters card)
- 5. Accepted resignation letter / relieving letter from past employer

We would appreciate your written confirmation to this offer. We request you to report to Coppergate on 14 January, 2019 at 10 am.

We welcome you to the family of Coppergate.

With best wishes,

Dinesh Chaudhari

Lacept this offer and the terms and conditions,



Dear :-Bhargavi Patil

#### Sub: Offer Letter - Recruitment Consultant

We are pleased to offer you a position as Recruitment Consultant in our organization on a total CTC of Rs.1,20,000/- (Rupees One Lakh Twenty Thousand Only) p .a .subject to deductions as per the statutory needs.

SALARY STRUCTURE			
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We would appreciate your written	confirmation to this offer.	We request you to	o report to Coppergate
on at 10 am.			

With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	
TA Team   Coppergate	



Dear :-Nirmit Shetty

#### Sub: Offer Letter - Recruitment Consultant

We are pleased to offer you a position as Recruitment Consultant in our organization on a total CTC of Rs.1,20,000/- (Rupees One Lakh Twenty Thousand Only) p. a. subject to deductions as per the statutory needs.

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With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	
TA Team   Coppergate	



Dear :-Rajdeep Khairnar

#### Sub: Offer Letter - Recruitment Consultant

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- 4. Residential address proof (Aadhar Card / Electricity bill / Ration card / Election Voters card)
- 5. Accepted resignation letter / relieving letter from past employer

we wereone you to the failing o	Coppergate.
With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	
TA Team   Coppergate	



Dear:-Harshita Bansal

#### Sub: Offer Letter - Recruitment Consultant

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- 4. Residential address proof (Aadhar Card / Electricity bill / Ration card / Election Voters card)
- 5. Accepted resignation letter / relieving letter from past employer

With best wishes,	I accept this offer and the terms and conditions,
Dinesh Chaudhari	
TA Team   Coppergate	***************************************



## pooja pradhan <poojapradhan5june@gmail.com>

## FW: Lead for FM Campus Hiring

2 messages

Vaishali D <vaishalidholkia@gttconnect.in> To: poojapradhan5june@gmail.com

Tue, Feb 19, 2019 at 6:42 PM

Hi Pooja,

PFA JD and PFB details.

Process:

Written Test

HR Round

Ops round

PN: Male candidate should be ok with night shift.

CTC details:

Total Compensation per month	15,100
Location	

SALARY OFFER BREAK-UP	Amount (INR)	
Basic Pay	7,550	
Conveyance Allowance	1,600	
Medical Allowance	1,250	
Other Allowance	3,082	
Monthly Fixed Compensation	13,482	
Retiral Fund	1,618	

Monthly Total Compensation	15,100
Annual Total Compensation	181,200
Performance Bonus (Upto)	36,240
Cost To Company	217,440
Gratuity	4,358
Total Cost To Company	221,798

Best Regards,

Vaishali Dholkia Mathur

Manager Campus Connect

Mob: +91 9167469650



Empowering Youth......Worldwide

FM-JD.pdf 73K

Vaishali D <vaishalidholkia@gttconnect.in> To: poojapradhan5june@gmail.com

Wed, Mar 13, 2019 at 1:21 PM

Hi Pooja,

I have shared the Letter of Intent for ref.

Company Name: Eclerx

Best Regards,



Vaishali Dholkia Mathur

Manager Campus Connect

Mob: +91 9167469650



Empowering Youth......Worldwide

From: Shreya Sharma [mailto:Shreya.Sharma@eclerx.com]

Sent: 12 March, 2019 3:36 PM

To: Vaishali D Cc: 'Amit Bhosle'

Subject: RE: Lead for FM Campus Hiring

Hi Vaishali,

Thank you for hosting us at your campus. Please find attached LOI for your reference.

We will get back to you with joining dates.

Regards,

Shreya Sharma

Associate Process Manager - Recruitment

Block 01, 5th Floor, Quadron Business Park Limited,

Hinjewadi Phase-II, Pune, Maharashtra 411057

Extn: 237263 Phone: +91-7700997802

Email: shreya.sharma@eclerx.com

Website: www.eclerx.com

LinkedIn|Follow us at: https://www.linkedin.com/showcase/life-eclerx/

eClerx

From: Shreya Sharma

Sent: Tuesday, February 26, 2019 4:47 PM

To: 'Vaishali D' <vaishalidholkia@gttconnect.in>

Cc: 'Amit Bhosle' <amitb@gttconnect.in>; Hemal Thakker <Hemal.Thakker@eclerx.com>

Subject: RE: Lead for FM Campus Hiring

Hi Vaishall,

Please find below the agenda for the day.

## Agenda for the day.

10:30 am to 11: 00 am	eClerx PPT	
11:00 am- 12:00 am	Written Test	
12:00 pm – 1:30 pm	HR Interviews	
1:30 pm – 2:30 pm	HR Interviews & Ops Interview	
2:30 pm- 3:30 pm	Lunch	
3:30 pm – 6:30pm	Ops Interview	

#### Drive Details:

Hiring Designation	Analyst	
Verticals Hiring for	FM	
Panel Travelling	Rahul Mahabare, Kavita Deshmukh	
Monthly gross	15100	
Annaul CTC	221798 lpa	



Regards,

Shreya Sharma

Associate Process Manager - Recruitment

Block 01, 5th Floor, Quadron Business Park Limited,

Hinjewadi Phase-II, Pune, Maharashtra 411057

Extn: 237263 Phone: +91-7700997802

Email: shreya.sharma@eclerx.com

Website: www.eclerx.com

LinkedIn | Follow us at: https://www.linkedin.com/showcase/life-eclerx/

# eClerx

From: Shreya Sharma

Sent: Thursday, February 07, 2019 5:21 PM

To: Vaishali D <vaishalidholkia@gttconnect.in>; Hemal Thakker <Hemal.Thakker@eclerx.com>

Cc: 'Amit Bhosle' <amitb@gttconnect.in>
Subject: RE: Lead for FM Campus Hiring

## This message has been archived.

Hi Vaishali,

Also please confirm how many students are there for the process.

Regards,

Shreya Sharma

Associate Process Manager - Recruitment

Block 01, 5th Floor, Quadron Business Park Limited,

Hinjewadi Phase-II, Pune, Maharashtra 411057

Extn: 237263 Phone: +91- 7700997802

Email: shreya.sharma@eclerx.com<mailto:shreya.sharma@eclerx.com>

Website: www.eclerx.com<a href="http://www.eclerx.com/">www.eclerx.com/>

LinkedIn<https://www.linkedin.com/company-beta/17312/> [Follow us at: https://www.linkedin.com/showcase/life-

eclent/ [eclerx]

New Horizon College of Commerce Plot # 5, Sector- 13, Airoli, NAVI MUMBAI 400 708.

SIROH

From: Shreya Sharma

Sent: Thursday, February 07, 2019 4:21 PM

To: 'Valshali D' <vaishalidholkia@gttconnect.in>; Hemal Thakker <Hemal.Thakker@eclerx.com>

Cc: 'Amit Bhosle' <amitb@gttconnect.in> Subject: RE: Lead for FM Campus Hiring

Hi Vaishali,

18th Feb is good for us. Please block the date and confirm.

Regards, Shreya Sharma Associate Process Manager - Recruitment Block 01, 5th Floor, Quadron Business Park Limited, Hinjewadi Phase-II, Pune,

#### Attachments:

image001.png

(5 KB)

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Letter Of Intent \_New Horizon College\_Finance.pdf 399K





Date: 12-March-19

Dear Team,

We are pleased to inform you that we are making final placement offer to the following students with our company:

S. No.	Name	Shift (Day/Night)	Designation
1	Jageen Chacko	All	A
2	Manali Rane	All	A
3	Rahul Nikharge	All	A
4	Roshan Borate	All	A
5	Satyajeet Jena	All	A
6	Pooja Maurya	All	A (1)
7	Suraj Sumantara	All	Α

Thanking you. Yours truly,

Shreya Sharma

Associate Process Manager - Human Resources

eClerx Services Ltd.

New Horizon College of Commerce Plot # 5, Sector- 13, Airoli,

NAVI MUMBAI 400 708.



Date: 12-March-19

Dear Team,

We are pleased to inform you that we are making final placement offer to the following students with our company:

S. No.	Name	Shift (Day/Night)	Designation
1	Jageen Chacko	All	A
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4	Roshan Borate	All	A
5	Satyajeet Jena	All	Α.
6	Pooja Maurya	Ali	A
7	Suraj Sumantara	All	Α.

Thanking you. Yours truly,

Shreya Sharma

Associate Process Manager - Human Resources

eClerx Services Ltd.

New Horizon College of Commerce Plot # 5, Sector- 13, Airoli,

NAVI MUMBAI 400 708.